Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A F	or the	2010 calendar	year, or tax year beginning JUL 1, 2010	and ending (<u>JUN 30, 2011</u>	
Во	heck if pplicable	C Name of	rganization		D Employer identific	cation number
a	pplicable	IRAN	HUMAN RIGHTS DOCUMENTATION (CENTER,		
	Addres change	INC.	· ·			
	Name change	Doing Bus	iness As		20-2	744292
	Initial return	E Telephone number	*			
$\overline{}$	Termin	Numbera 129 C	•	772-2218		
	Amend		vn, state or country, and ZIP + 4	G Gross receipts \$	595,543.	
	Applica	NEW H	AVEN, CT 06510		H(a) Is this a group re	
	pendin		address of principal officer:RENEE REDMAN		for affiliates?	Yes X No
			URCH STREET, NEW HAVEN, CT	06510	H(b) Are all affiliates inc	
	27.076			1947(a)(1) or 52	_ ' '	list. (see instructions)
			RANHRDC.ORG	1347 (0)(1) 01 02	H(c) Group exemptio	
		organization: 🛛		1 Veal		A State of legal domicile; CT
		Summary	- Corporation - Trace - Trace - Trace - Carlot	P L Ca	orionilation, 2003 is	n otate or legar dofinore, C 1
			the organization's mission or most significant activities:	THE ORGAN	TZATTON'S MT	SSTON IS TO
Activities & Governance			ATE AND DOCUMENT HUMAN RIGHT			
naı			if the organization discontinued its operations			
Ver					1	13
တ္တ			pendent voting members of the governing body (Part VI)			13
જ			individuals employed in calendar year 2010 (Part V, line			10
tië						10
ťŇ			volunteers (estimate if necessary)			
Ac			pusiness revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated b	usiness taxable income from Form 990-T, line 34			0.
					Prior Year	Current Year
ne	\$		nd grants (Part VIII, line 1h)	3	716,596.	595,040.
/en	1	- 1	revenue (Part VIII, line 2g)		0.	0.
Revenue			me (Part VIII, column (A), lines 3, 4, and 7d)		94.	323.
	l .	1	Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	l l	55.	180.
			add lines 8 through 11 (must equal Part VIII, column (A)		716,745.	595,543.
	l .	1	ar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	1				0.	0.
es			ompensation, employee benefits (Part IX, column (A), li		456,510.	445,864.
Expenses			draising fees (Part IX, column (A), line 11e)		0.	0.
Ϋ́			g expenses (Part IX, column (D), line 25)		0.44 0.88	4.46 54.0
ш			(Part IX, column (A), lines 11a-11d, 11f-24f)		241,977.	
			Add lines 13-17 (must equal Part IX, column (A), line 25		698,487.	
		Revenue less e	penses. Subtract line 18 from line 12		18,258.	3,167.
Sor			·	E	leginning of Current Year	End of Year
set	20	Total assets (P	rt X, line 16)		72,922.	66,049.
Net Assets or Fund Balances	21	Total liabilities	Part X, line 26)		38,437.	28,397.
			nd balances. Subtract line 21 from line 20	********	<u>34,485.</u>	37,652.
	art II	Signature				
Und	er pena	lties of perjury, I	eclare that I have examined this return, including accompanyi	ng schedules and state	ments, and to the best of m	y knowledge and belief, it is
true	, correc	t, and complete.	Declaration of preparer (other than officer) is based on all infort	mation of which prepar	er has any knowledge.	
Sig	n	Signature	· · · · · · · · · · · · · · · · · · ·		Date	
Her	·e		REDMAN, EXECUTIVE DIRECTOR			
		Type or pr	nt name and title			
		Print/Type prep	rer's name Preparer's signature		Date Check [PTIN
Paid	d	NOHTMA	F. SANTORE ANTHONY F.	SANTORE	09/10/11 self-employ	red
Pre	parer	Firm's name	BEERS, HAMERMAN & CO., P.C	•	Firm's EIN	
Use	Only	Firm's address	234 CHURCH STREET			
			NEW HAVEN, CT 06510		Phone no. (203)787-6527
Ma	y the II	RS discuss this	return with the preparer shown above? (see instruction	s)		X Yes No

4e Total program service expenses

(Expenses \$

4d Other program services. (Describe in Schedule O.)

including grants of \$

497,974.

Form **990** (2010)

) (Revenue \$

Part IV Checklist of Required Schedules

				Yes	No				
1	Is the organization	jescribed in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?							
	If "Yes," complete	chedule A	1	Х					
2	ls the organization	equired to complete Schedule B, Schedule of Contributors?	2	Х					
3		engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for							
	•	s," complete Schedule C, Part I	3		Х				
4		rganizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect							
		If "Yes," complete Schedule C, Part II	4		X				
5		section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or							
	similar amounts as	defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5						
6	Did the organization	maintain any donor advised funds or any similar funds or accounts where donors have the right to							
	provide advice on t	e distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X				
7	Did the organization	receive or hold a conservation easement, including easements to preserve open space,							
	the environment, hi	toric and areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X				
8	Did the organization	maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete							
	Schedule D, Part III		8		X				
9	Did the organization	report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide							
	credit counseling, o	ebt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9_		X				
10		directly or through a related organization, hold assets in term, permanent, or quasi-endowments?							
	If "Yes," complete S	chedule D, Part V	10		X				
11	If the organization's	answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X							
	as applicable.								
а	_	report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,							
	Part VI		11a	X					
b	- 1	report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total							
		art X, line 16? If "Yes," complete Schedule D, Part VII	11b		X				
С		report an amount for investments · program related in Part X, line 13 that is 5% or more of its total			707				
		art X, line 16? If "Yes," complete Schedule D, Part VIII	11c	-	X				
u		report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in es," complete Schedule D, Part IX	11d		х				
		report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X				
f		's separate or consolidated financial statements for the tax year include a footnote that addresses	116	-	23				
•		ability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x				
12a		obtain separate, independent audited financial statements for the tax year? If "Yes," complete			1				
	•	I, XII, and XIII	12a	х					
b		n included in consolidated, independent audited financial statements for the tax year?	izu						
		rganization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b		X				
13		school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х				
14a		maintain an office, employees, or agents outside of the United States?	14a		X				
b	Did the organization	have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,							
	and program service	e activities outside the United States? If "Yes," complete Schedule F, Parts I and IV	14b		X				
15	Did the organization	report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization							
	or entity located ou	side the United States? If "Yes," complete Schedule F, Parts II and IV	15		X				
16		report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals							
	located outside the	United States? If "Yes," complete Schedule F, Parts III and IV	16		X				
17		report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,							
	column (A), lines 6	and 1 e? If "Yes," complete Schedule G, Part I	17		X				
18		report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines							
	1c and 8a? If "Yes,	complete Schedule G, Part II	18	ļ	X				
19		report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"							
_	complete Schedule	G, Part III	19		X				
		operate one or more hospitals? If "Yes," complete Schedule H	20a		X				
b		did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that							
	operate one or mo	e hospitals must attach audited financial statements (see instructions)	20b	000	(2010)				
			FORM	~ ~ ~ ~ 1	4-21-17-11				

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Par	t IV Checklist	of Required Schedules (continued)			
	1			Yes	No
21	Did the organization	report more than \$5,000 of grants and other assistance to governments and organizations in the			
		rt IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22		report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
~~		"Yes," complete Schedule I, Parts I and III	22		X
23		answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
20		directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
			23		Х
242	Did the organization	have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
2.70		that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			l
		go to line 25	24a		Х
b		invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
		maintain an escrow account other than a refunding escrow at any time during the year to defease			
C	_		24c		1
a	Did the examination	ds?act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
		and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	2.14		
208		during the year? If "Yes," complete Schedule L, Part I	25a		Х
L		ware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
а		has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete		ļ	1
	Schedule L, Part I		25b		x
26		a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	200		
26		as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
07			-20		
27		provide a grant or other assistance to an officer, director, trustee, key employee, substantial Int selection committee member, or to a person related to such an individual? If "Yes," complete			
			27		х
00	Schedule L, Part III		21		-22
28	-	n a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	, ,	icable filing thresholds, conditions, and exceptions):	28a		х
a		officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
		a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	200	<u> </u>	-27
С		current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	000		v
		direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	-	X
29		receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	<u> </u>	-^ -
30		receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
_		es," complete Schedule M	30		X
31		liquidate, terminate, or dissolve and cease operations?	١.,.		7.7
	If "Yes," complete \$		31		X
32		sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			77
	Schedule N, Part II		32	-	X
3 3		own 100% of an entity disregarded as separate from the organization under Regulations	1		4.
		and 301.7701-3? If "Yes," complete Schedule R, Part I	33	-	X
34	-	n related to any tax-exempt or taxable entity?			
		chedule R, Parts II, III, IV, and V, line 1	34		X
35		ization a controlled entity within the meaning of section 512(b)(13)?	35	 	X
а		receive any payment from or engage in any transaction with a controlled entity within the meaning of			
	section 512(b)(13)?	If "Yes," complete Schedule R, Part V, line 2 Yes X No			
36		rganizations. Did the organization make any transfers to an exempt non-charitable related organization?			
		chedule R, Part V, line 2	36	-	X
37		conduct more than 5% of its activities through an entity that is not a related organization			
		as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	ļ	X
38	Did the organizatio	complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?		ļ	
	Note. All Form 990	filers are required to complete Schedule O	38	X	<u> </u>
			Form	990	(2010)

Form 990 (2010) 20-2744292 Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 16 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming X (gambling) winnings to prize winners? 1c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 10 filed for the calendar year ending with or within the year covered by this return 2a b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Х 2b Note. If the sum of nes 1a and 2a is greater than 250, you may be required to e-file. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? X b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? X 4a b If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Х 5a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? X c If "Yes," to line 5a dr 5b, did the organization file Form 8886-T? 6a Does the organizatinh ha√e annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? Х 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax dedudiible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? X b If "Yes," did the ordanization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year 7d e Did the organizatio receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Х f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? Χ g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7q h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a b Did the organization make a distribution to a donor, donor advisor, or related person? 9b Section 501(c)(7) organizations. Enter: b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities ________10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization censed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the c Enter the amount of reserves on hand _________13c

Form 990 (2010)

14a

X

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	to mic oa, ob	or row below, describe the circumstances, processes, or changes in scriedule of see instructions.			
		dule O contains a response to any question in this Part VI			X
Sec	tion A. Governi	ig Body and Management		•	
				Yes	No
1a	Enter the number o	voting members of the governing body at the end of the tax year1a 13			
b	Enter the number of	voting members included in line 1a, above, who are independent 1b 13			
2	1	ctor, trustee, or key employee have a family relationship or a business relationship with any other			
	1	tee, or key employee?	2		Х
3		delegate control over management duties customarily performed by or under the direct supervision			
		or trustees, or key employees to a management company or other person?	3		Х
4		make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5		become aware during the year of a significant diversion of the organization's assets?	5		X
6			6		X
		on have members or stockholders?	0		
7a		on have members, stockholders, or other persons who may elect one or more members of the	_		**
	governing body?		7a		X
		f the governing body subject to approval by members, stockholders, or other persons?	7b		X
8		contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:				
а	The governing bod	?	8a	X	
b		h authority to act on behalf of the governing body?	8b	X	
9		director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's maili	g address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies	(This Section B requests information about policies not required by the Internal Revenue Code.)			
				Yes	No
10a	Does the organizat	on have local chapters, branches, or affiliates?	10a		Х
		ganization have written policies and procedures governing the activities of such chapters, affiliates,			
		sure their operations are consistent with those of the organization?	10b		
11a		n provided a copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
		e O the process, if any, used by the organization to review this Form 990.	110		
12a		on have a written conflict of interest policy? If "No," go to line 13	12a	Х	
		rs or trustees, and key employees required to disclose annually interests that could give rise	IZa		
IJ	to conflicts?	is or trustees, and key employees required to disclose amidally interests that bould give rise	401	727	
	••••••		12b	X	
C		on regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O now	this is done	12c	X	
13		on have a written whistleblower policy?	13	X	
14		on have a written document retention and destruction policy?	14		X
15		determining compensation of the following persons include a review and approval by independent			
		lity data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's	CEO, Executive Director, or top management official	15a	X	
b	Other officers or ke	v employees of the organization	15 b	X	
	If "Yes" to line 15a	or 15b, describe the process in Schedule O. (See instructions.)	1111	1.1.1	
16a	Did the organizatio	invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity durin		16a		Х
b	If "Yes," has the or	ganization adopted a written policy or procedure requiring the organization to evaluate its participation		-	
	1	ngements under applicable federal tax law, and taken steps to safeguard the organization's			
		respect to such arrangements?	16b		
Sec	tion C. Disclos		TOD	l	<u> </u>
17		which a copy of this Form 990 is required to be filed ▶CT , NY			
18		es an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	£		
10			tor		
		ndicate how you make these available. Check all that apply.			
	Own website				
19		le O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	incial	
	statements availab				
20		vsical address, and telephone number of the person who possesses the books and records of the organiza	tion: 🛭	_	
		ZATION - 203-772-2218			
	129 CHURC	STREET, NO. 304, NEW HAVEN, CT 06510			
00000			Form	990	(2010)
03200	ا ا	at i			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			(0	•			(D)	(E)	(F)
Name and Title	Average			Posi				Reportable	Reportable	Estimated
	hours per week (describe hours for related organizations in Schedule O)	ustee or director	nectrotional trustee	call t	Key employee	Highest compensated employee	y)	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
RAMIN AHMADI										
BOARD MEMBER	0.50	X						0.	0.	0
PAYAM AKHAVAN										
BOARD MEMBER	0.50	X						0.	0.	0
ROYA BOROUMAND										
BOARD MEMBER	0.50	X		<u> </u>				0.	0.	0
LAURA DICKINSON										
BOARD MEMBER	0.50	X						0.	0.	0
LAWRENCE DOUGLAS										
BOARD MEMBER	0.50	X						0.	0.	0
OWEN FISS										
BOARD MEMBER	0.50	X	<u> </u>					0.	0.	0
JONATHAN FREIMAN										
BOARD MEMBER	0.50	X	ļ	ļ		ļ		0.	0.	0
ELIZABETH GRAY									_	
BOARD CHAIR	1.00	X		X		<u> </u>		0.	0.	0
KEVEH KHOOSHNOOD								_		
BOARD MEMBER	0.50	X		ļ		_		0.	0.	0
ADRIANA ODICE										
FINANCE COMMITTEE CHAIR	1.00	X	<u> </u>	X		ļ	_	0.	0.	0
ANDREA CHRISTIE PIZZICONI										
BOARD MEMBER	0.50	X	ļ	<u> </u>				0.	0.	0
JOHN SIMON	0.50									
BOARD MEMBER	0.50	X	-					0.	0.	0
FREDERICK (JERRY) STREETS	0 50	1,,				:				
BOARD MEMBER	0.50	1x	-			-	_	0.	0.	C
MARIETJA SCHAAKE	0.50	3,								
BOARD MEMBER	0.50	X		-		-	_	0.	0.	C
RENEE REDMAN	40.00		-	-				00 100		0.400
EXECUTIVE DIRECTOR	40.00	-		X				90,193.	0.	8,482
			-	-						
										Form 990 (20)

032007 12-21-10

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Part	VII Section A.	Office	ers, Directors, Tru	ıstees, Key En	nplo	yee	s, a	nd l	High	est	Compensated Employ	ees (continued)						
	(A			(B) (C)							(D)	(E)		(F)			
	Name a	d titl	e e	Average	(-)		Pos			L A	Reportable	Reportable			nated			
				hours per week	(CI	neck	(all)	tnat	арр	iy)	compensation from	compensation from related			unt of her			
				(describe	ector			l			the	organizations	С		nsatio	n		
				hours for	or dir	as as			ated		organization	(W-2/1099-MISC)			n the			
				related organizations	rustee	1 trust		맖	mpens		(W-2/1099-MISC)			_	ization			
				in Schedule	Individual trustee or director	Institutional trustee	1 25	Key employee	Highest compensated employee	ાકા			1		elated zation			
				0)	Indiv	Insti	Officer	Key 6	智	Former								
									-				_					
						-	-						+					
									<u> </u>									
							-	 	-				+					
						 	 	-	+-	<u> </u>			1					
								<u> </u>										
	Sub-total	1									90,193.		2.	8	, 48			
	Total from continu	1									90,193.		0.	0	,48	$\frac{0}{2}$		
a	Total (add lines 1b									ho r	eceived more than \$100		J • 1		, 40	4 •		
2	compensation from	H .	· · · · · · · · · · · · · · · · · · ·	iot minica to ti	1000	, 1130	ca a	DOV	<i>(</i>) ((1101	CCCIVCA MOIO MAII WIO	3,000 ii Topottasio				0		
														\	es l	No		
3	Did the organizatio	list :	any former officer	, director or tru	ste	e, ke	y er	nplo	yee,	or l	highest compensated e	mployee on						
	1	it .												3		<u>X_</u>		
4	- 1	il.									her compensation from					٧,		
_		31	_								for such individual			4		<u>X_</u>		
5		l							•		ted organization or indiv			5		X		
Sec	tion B. Independen	1		ipiete ochedar		101 3	ucii	ры	3011					<u> </u>				
1		*		ompensated in	dep	end	ent o	cont	tract	ors '	that received more than	\$100,000 of comp	ensati	on fro	m			
	the organization.		NONE															
			(A)	a alalua a a							(B)	a a w d a a a	Cor	(C)				
		'\	lame and busines	s address							Description of	services		npen	sation			

2	Total number of in	ener	dent contractors	(including but i	not I	limit	ed to	o the	ose l	iste	d above) who received i	more than			2 .			
_	\$100,000 in comp	1							0	_								
							,						Fo	orm 9	90 (20	010)		

INC.

Pa	rt VIII	Statem	ent of Revenue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b d	Membership Fundraising e Related orga	mpaigns 1a cues 1b vents 1c nizations 1d grants (contributions) 1e	390,218.				
ntribution d other si	f	All other contri similar amount	butions, gifts, grants, and	204,822.				
	h	Total. Add lir	es 1a-1f		595,040.			
Program Service Revenue	2 a b c d e							
ď			ram service revenue es 2a-2f					
	3 4 5	other similar Income from	come (including dividends, intere amounts) nvestment of tax-exempt bond p	roceeds	323.			323.
	6 a b c	Gross Rents Less: rental e Rental incom	(i) Real expenses or (loss) come or (loss)	(ii) Personal				
	7 a b	Gross amour assets other Less: cost or and sales ex	t from sales of (i) Securities than inventory other basis eenses	(ii) Other				
Revenue	d	Net gain or (I Gross incom including \$ contributions	reported on line 1c). See					
Other Reve	C	Less: direct of Net income of Gross income	e from gaming activities. See					
•	С	Less: direct Net income	9 a expenses b or (loss) from gaming activities of inventory, less returns					
	b	and allowances and allowances ab Less: cost of goods sold b. Net income or (loss) from sales of inventory.						
	11 a b	Misc OTHER	ellaneous Revenue	Business Code 519100	180.	180.		
	d							
			nes 11a-11d		180.			202
0320	12 09	Fotal revenue	See instructions		595,543.	180.	0.	323.

INC.

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Form 990 (2010)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All oti	her organizations must comp	olete column (A) but are	not required to complet	e columns (B), (C), and (L	O).
	not include amounts r 8b, 9b, and 10b of Par		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assista	nce to governments and			×	relation to the
	organizations in the U.S.	See Part IV, line 21				
2		stance to individuals in				
	the U.S. See Part IV	ine 22				
3	Grants and other assi	stance to governments,				
		dividuals outside the U.S.				
		and 16				
4	Benefits paid to or for	members				
5		ent officers, directors,				
	trustees, and key emp	oloyees	98,482.	82,859.	9,848.	5,775.
6	Compensation not include					
		er section 4958(f)(1)) and				
		ction 4958(c)(3)(B)				
7		ges	275,827.	232,497.	43,330.	
8		ns (include section 401(k)				
		oyer contributions)				
9		fits	33,471.	28,318.	5,153.	
10			38,084.	32,097.	5,448.	539.
11	Fees for services (non	n-employees):				
а						
b						
¢			13,200.		13,200.	
d	Lobbying					
е		services. See Part IV, line 17				
f	101	ent fees				
g	Other		32,192.	32,192.		
12		otion				
13			6,376.	5,374.	912.	90.
14	Information technolog	уу	11,368.	11,368.		
15						
16			27,780.	23,413.	3,974.	393.
17			26,793.	26,793.		
18	61	entertainment expenses				
		or local public officials				
19	Conferences, convent	tions, and meetings				
20						****
21	Payments to affiliates					
22		on, and amortization	5,443.	4,587.	856.	
23	Insurance		4,648.	3,917.	731.	
24	Other expenses, Itemize	expenses not covered us expenses in line 24f. If line				
	24f amount exceeds 10%	% of line 25, column (A)				
	amount, list line 24f expe	enses on Schedule O.)				
	PRINTING AN	ID POSTAGE	12,313.	11,950.	363.	
b	TELEPHONE		3,096.	2,609.	443.	44.
C	MISCELLANEC		2,831.		2,831.	
d	MEALS AND E	CNTERTAINMENT	472.		472.	
e						
f	All other expenses					
25		es. Add lines 1 through 24f	592,376.	497,974.	87,561.	6,841.
26	Joint costs. Check here	·				
	98-2 (ASC 958-720). Co organization reported in combined educational ca solicitation	mplete this line only if the column (B) joint costs from a ampaign and fundraising				
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Form 990 (2010)

X	Balance S		INC.					Z/44ZJZ rage r
······································						(A) Beginning of year		(B) End of year
1	Cash · non-int	erest-t	pearing			18,601.	1	3,217.
								9,552.
3	Pledges and	rants	receivable, net					30,536.
4	Accounts rece	eivable	, net	*****			4	
5	Receivables fr	om cu	rrent and former officers, dir	ectors, trus	stees, kev		11.	
		31 1						
							5	
6	Receivables fr	om ot	her disqualified persons (as	defined und	der section			
	4958(f)(1)), pe	sons	described in section 4958(c)	(3)(B), and	contributing			
	employers and	spon	soring organizations of sect	ion 501(c)(9) voluntary			
	employees' be	nefici	ary organizations (see instru	ctions)			6	
7	Notes and loa	ns rec	eivable, net				7	
							8	
						2,600.	9	
				10a	46,114.			
b					23,370.	12,443.	10c	22,744
							11	
12							12	
13	Investments -	progra	am-related. See Part IV, line	11			13	
14							14	
	Other assets.	See P	art IV, line 11				15	
16						72,922.	16	66,049
17						34,188.	17	66,049 6,642
18							18	
19	Deferred reve	ue .			.,,,,	4,249.	19	21,755
20							20	
21							21	
22	Payables to c	rrent	and former officers, director	s, trustees,	key employees,			
	highest comp	ensate	ed employees, and disqualifi	ed persons	. Complete Part II			· .:
	of Schedule L	!	*******************************				22	
23	Secured mort	gages	and notes payable to unrela	ited third p	arties		23	
24	Unsecured no	tes ar	nd loans payable to unrelated	d third parti	es		24	
25							25	
26						38,437.	26	28,397
	Organization	s that	follow SFAS 117, check he	ere 🕨 🖸	X and complete			
	lines 27 thro	gh 29	, and lines 33 and 34.					
27	Unrestricted r	et ass	sets	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	34,485.	27	37,652
28							28	
29	Permanently i	estric	ted net assets		,		29	
	Organization	s that	do not follow SFAS 117, cl	neck here	and and			
	complete line	s 30 i	through 34.					
30	Capital stock	pr trus	st principal, or current funds	,			30	
31							31	
32							32	
33	Total net asse	ts or f	und balances			34,485.	33	37,652
34			net assets/fund balances			72,922.	34	66,049.
	1 2 3 4 5 6 7 8 9 10 a b 11 12 13 14 15 16 17 18 19 20 1 22 23 24 25 26 27 28 29 30 13 23 33	1 Cash · non-inf 2 Savings and t 3 Pledges and g 4 Accounts rec 5 Receivables f employees, ai of Schedule L 6 Receivables f 4958(f)(1)), pe employers an employees' b 7 Notes and loa 8 Inventories fo 9 Prepaid exper 10 a Land, building basis. Comple b Less: accumul 11 Investments - 12 Investments - 13 Investments - 14 Intangible ass 15 Other assets. 17 Accounts pay 18 Grants payab 19 Deferred reve 20 Tax-exempt b 21 Escrow or cus 22 Payables to confighest comp of Schedule L 23 Secured mort 24 Unsecured no 25 Other liabilitie	1 Cash · non-interest-f 2 Savings and tempor 3 Pledges and grants 4 Accounts receivable 5 Receivables from cuemployees, and high of Schedule L 6 Receivables from ot 4958(f)(1)), persons employers and spore	2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Receivables from current and former officers, diremployees, and highest compensated employee of Schedule L 6 Receivables from other disqualified persons (as 4958(f)(1)), persons described in section 4958(c) employers and sponsoring organizations of secti employees' beneficiary organizations (see instruction Notes and loans receivable, net Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, building s, and equipment: cost or other basis. Complete Part VI of Schedule D b Less: accumulated depreciation 11 Investments - bublicity traded securities 12 Investments - brogram-related. See Part IV, line 1 13 Investments - brogram-related. See Part IV, line 1 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Payables to current and former officers, director highest compensated employees, and disqualific of Schedule L 23 Secured mortgages and notes payable to unrelated Unsecured notes and loans payable to unrelated Unsecured notes and loans payable to unrelated Other liabilities. Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117, check he lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or ed Retained earnings, endowment, accumulated in Total net assets or fund balances	1 Cash · non-interest-bearing 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Receivables from current and former officers, directors, trustemployees, and highest compensated employees. Complet of Schedule L 6 Receivables from other disqualified persons (as defined und 4958(f)(1)), persons described in section 4958(c)(3)(B), and employers and sponsoring organizations of section 501(c)(semployees' beneficiary organizations (see instructions) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a Less: accumulated depreciation 11 Investments - bublicly traded securities 12 Investments - other securities. See Part IV, line 11 13 Investments - orogram-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Sc 22 Payables to current and former officers, directors, trustees, highest compensated employees, and disqualified persons of Schedule L 23 Secured morteages and notes payable to unrelated third particulated to the particulation of the particulations that follow SFAS 117, check here liabilities. Add lines 17 through 25 26 Total liabilities. Add lines 37 through 25 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently estricted net assets 30 Tronglete lines 30 through 34. 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building, or equipment funds 31 Paid-in or capital surplus, or land, building, or equipment funds 32 Tatle assets or fund balances	1 Cash · non-interest-bearing 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 4 Accounts receivable, net 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sporisoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 11 Investments - obticity traded securities 12 Investments - obticity traded securities 13 Investments - obticity traded securities 14 Intengible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable bound liabilities 19 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 2 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 2 Secured morteages and notes payable to unrelated third parties 2 Unsecured notes and loans payable to unrelated third parties 2 Unsecured notes and loans payable to unrelated third parties 2 Unsecured notes and loans payable to unrelated third parties 2 Other liabilities. Add lines 17 through 25 2 Organizations that follow SFAS 117, check here 1 Temporally restricted net assets 2 Permanently estricted net assets 3 Temporally restricted net assets 4 Organizations that do not follow SFAS 117, check here 2 Defermently restricted net assets 3 Paid-in or capital surplus, or land, building, or equipment fund 3 Retalned earn	1 Cash - non-interest-bearing 1 Cash - non-interest-bearing 2 Savings and tempolary cash investments 3 Piedges and grants receivable, net 4 Accounts receivable, net 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 6 Receivables from outrent disqualified persons (as defined under section 4958(0)(1)), persons described in section 4958(0)(8)(8), and contributing employers and sponsioning organizations of section 610(9) voluntary employees' beneficiary organizations (see instructions) 7 Notes and loans receivable, net 1 Inventories for sale or use. 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10b 23 , 370 . 12 , 443 . 1 Investments - obticity traded securities 2 Other assets. See Part IV, line 11 2 Investments - obticity traded securities 2 Other assets. See Part IV, line 11 2 Investments - or outsodial account liability. Complete Part IV of Schedule D 2 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Comp	Cash - non-interest bearing

IRAN HUMAN RIGHTS DOCUMENTATION CENTER,

Form	990 (2010)	INC.	20-2744	292	Pag	e 12				
		tion of Net Assets								
		dule 0 contains a response to any question in this Part XI								
1	Total revenue (must	equal Part VIII, column (A), line 12)	_1		5,5 2,3					
2	Total expenses (must equal Part IX, column (A), line 25)									
3		ses. Subtract line 2 from line 1	3		3,1					
4	Net assets or fund t	alances at beginning of year (must equal Part X, line 33, column (A))	4	3	4,4					
5		t assets or fund balances (explain in Schedule O)	5			0.				
6		alances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	3	7,6	<u>52.</u>				
Par		tatements and Reporting								
	Check if Sche	dule 0 contains a response to any question in this Part XII				<u> </u>				
					Yes	No				
1		used to prepare the Form 990: Cash X Accrual Other								
	If the organization o	hanged its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.							
2a	Were the organizati	n's financial statements compiled or reviewed by an independent accountant?		2a		_X_				
b	9	n's financial statements audited by an independent accountant?		2b	X					
С		2b, does the organization have a committee that assumes responsibility for oversight of th								
		n of its financial statements and selection of an independent accountant?		2c	X					
		hanged either its oversight process or selection process during the tax year, explain in Sch								
d		2b, check a box below to indicate whether the financial statements for the year were issue	d on a							
		solidated basis, or both:								
		Consolidated basis Both consolidated and separate basis								
За		ral award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit							
	Act and OMB Circu			3a		<u>X</u>				
b	7	anization undergo the required audit or audits? If the organization did not undergo the requ				ı				
	or audits, explain w	y in Schedule O and describe any steps taken to undergo such audits.		3b						
				Form	990 (2010)				

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

IRAN HUMAN RIGHTS DOCUMENTATION CENTER,

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

20-2744292 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that hormally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community toust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities relate to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unitelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a Type I b Type II c ____ Type III - Functionally integrated d Type III - Other ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation madagers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 🌵, 2006, has the organization accepted any gift or contribution from any of the following persons? q (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes the goverfing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) h Provide the following information about the supported organization(s). (iii) Type of (vi) Is the organization in col. (iv) Is the organization (v) Did you notify the (i) Name of supported (ii) EIN (vii) Amount of organization in col. (i) listed in your organization in col. organization (i) organized in the U.S.? (described on lines 1-9 support governing document? (i) of your support? above or IRC section (see instructions)) Yes No Yes Yes No No LHA For Paperwork Reduction Act Notice, see the Instructions for Schedule A (Form 990 or 990-EZ) 2010 Form 990 or 990-EZ.

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Schedule A (Form 990 or 990-EZ) 2010 INC.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public S	ipport									
Cale	ndar year (or fiscal year	beginning in) 📂	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total			
1	Gifts, grants, contrib	tions, and									
	membership fees rec										
	include any "unusual	grants.")	444,728.	492,595.	559,894.	716,596.	597,284.	2811097.			
2	Tax revenues levied	or the organ-	-								
	ization's benefit and	ither paid to									
	or expended on its b	half									
3	The value of services	or facilities									
	furnished by a gover	mental unit to									
	the organization with	out charge									
4	Total. Add lines 1 th	pugh 3	444,728.	492,595.	559,894.	716,596.	597,284.	2811097.			
5	The portion of total of	ontributions									
	by each person (other	r than a									
	governmental unit or	1 1									
	supported organizati	n) included									
	on line 1 that exceed										
	amount shown on lin	e 11,									
	column (f)							95,074.			
6	Public support. Subtr	act line 5 from line 4.			1 - 2 1 - 2 - 2		1. 1. 1.	2716023.			
	ction B. Total Su			<u> </u>							
Cale	ndar year (or fiscal year	beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total			
	Amounts from line 4		444,728.	492,595.	559,894.	716,596.	597,284.	2811097.			
8			_ = = = , . = = .				,				
-	dividends, payments										
	securities loans, rent	1									
	and income from sim	lf '		į		94.	323.	417.			
۵	Net income from unr	1			PORCEAND TO A CONTRACT OF THE PORCEAN AND ADDRESS OF THE PORCEAN AND ADDRES	7	323.	11,4			
9	activities, whether or	11									
	business is regularly										
10	Other income. Do no	1									
i O											
	or loss from the sale	11 '	1,624.	198.	8.	55.	180.	2 065			
	assets (Explain in Pa	1	1,024.	130.	0.	35.	100.	2,065. 2813579.			
	Total support. Add li				<u> </u>			2013579.			
	Gross receipts from	11	•				12				
13	First five years. If th	1	•	s first, second, thir	d, fourth, or fifth to	ax year as a sectio	n 501(c)(3)				
50	organization, check ction C. Comput	his box and stor	here	roontago							
							T I	06 52 %			
	Public support perce						14	96.53 %			
	Public support perce	1)						<u>%</u>			
168	a 33 1/3% support te	l	-					***************************************			
	stop here. The orga										
ì	o 33 1/3% support te	Sk						***********			
	and stop here. The										
17a		acts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,									
	and if the organization	lf i									
	meets the "facts-and	circumstances"	test. The organiza	ation qualifies as a	publicly supported	d organization		▶∟			
ł	o 10% -facts-and-cir	cumstances tes	t - 2009. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	17a, and line 15 is	10% or			
	more, and if the orga	nization meets t	he "facts-and-circu	umstances" test, c	heck this box and	stop here. Explain	n in Part IV how the	e			
	organization meets t	he "facts-and-cir	cumstances" test.	The organization	qualifies as a publi	icly supported orga	anization	▶□			
18	Private foundation.	If the organization	on did not check a	box on line 13, 16	a, 16b, 17a, or 17	b, check this box a	and see instruction	ns 🕨 🗔			
						Sche	edule A (Form 990	or 990-EZ) 2010			
	1	1									

Schedule A (Form 990 or 990-EZ) 2010 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to
qualify under the tests listed below please complete Part II)

Sec	tion A. Public S	upport		···			-	
Cale	ndar year (or fiscal yea	beginning in) ⊳	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contrib	utions, and						
	membership fees re	eived. (Do not						
	include any "unusua	grants.")						
2	Gross receipts from	admissions,						
	merchandise sold of							
	formed, or facilities t							
	any activity that is re organization's tax-ex							
3	Gross receipts from							
•	are not an unrelated	EE i E						
	iness under section	11						
4	Tax revenues levied	for the organ-						
-7	ization's benefit and							
	or expended on its t	ll I ' I						,
5	The value of service							-
,	furnished by a gove	Bt I						
	the organization wit							
6	Total. Add lines 1 th	01 1						
	Amounts included							
I a	3 received from disc	Bt I i i						
h	Amounts included on lines	n ' '						
	from other than disqualifie							
	exceed the greater of \$5,00	00 or 1% of the						
	amount on line 13 for the y	li l						
	Add lines 7a and 7b							
	Public support (Subtotion B. Total Su							<u>L</u>
			(-) 000C	/I-A 0007	/-> 0000	(4) 0000	(-) 2010	(A) Total
	ndar year (or fiscal ye		(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
40.	Amounts from line 6 Gross income from	ntorost						
100	dividends, payment	s received on						
	securities loans, ren	ts, royalties						
	and income from si	Rt				w		
k	Unrelated business tax	11						
	(less section 511 taxe	BY I						
	acquired after June 30	11						
	Add lines 10a and 1							
11	Net income from un activities not includ							
	whether or not the	usiness is						
	regularly carried on							
12	Other income. Do n or loss from the sal	ot include gain of capital			1			
	assets (Explain in P	art IV.)						-
	Total support (Add line		<u></u>				<u> </u>	<u> </u>
14	First five years. If t	ne Form 990 is for	r the organization'	s first, second, thi	rd, fourth, or fifth ta	ax year as a section	on 501(c)(3) organi	zation,
	check this box and	stop here			***********************			
	ction C. Compu							
	Public support per	1					15	<u>%</u>
	Public support per	il					16	%
	ction D. Compu							
	Investment income	H -		•	ne 13, column (f))			%
	Investment income	ny ~						%
19:	a 33 1/3% support t							. [
	more than 33 1/3%	Ht						
i	o 33 1/3% support t	Rt I	~					. —
	line 18 is not more	NI I						
20	Private foundation	If the organization	on did not check a	box on line 14, 19	9a, or 19b, check t			
	100 40 04 40	Et !				6.	hadula A /Farm Of	20 or 990-EZ) 2010

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury

Schedule of Contributors

➤ Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

2010

Internal Revenue Service Employer identification number Name of the organization RAN HUMAN RIGHTS DOCUMENTATION CENTER, 20-2744292 NC Organization type (check one): Filers of: Section: 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule 🔲 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. Special Rules For a section 50 (c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 1/10(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount of (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 50 (c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of crue ty to children or animals. Complete Parts I, II, and III. 🔟 For a section 5🕼 (c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do no∯complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2010)

NC.		GHTS DOCUMENTATION CENTER,		20-2744292
Part I	Contribut	ors (see instructions)		
(a) No.		(b) Name, address, and ZIP + 4	(c) Aggregate contributio	ns Type of contributi
1	ANONYMO	us	\$25,00	Person X Payroll
(a) No.		(b) Name, address, and ZIP + 4	(c) Aggregate contributio	(d)
2	AND INT	N DEPARTMENT OF FOREIGN AFFAIRS ERNATIONAL TRA SEX DRIVE CANADA K1A 0G2	\$\$	Person X Payroll
(a) No.		(b) Name, address, and ZIP + 4	(c) Aggregate contributio	(d)
3		AND DEMOCRACY OUL. DE MAISONNEUVE EST, BUREAU L, CANADA H2L 499	\$75,00	Person X Payroll Noncash (Complete Part II if the is a noncash contribution)
(a) No.		(b) · Name, address, and ZIP + 4	(c) Aggregate contributio	(d)
4		STATES DEPARTMENT OF STATE ON, VA 22209	\$\$71,11	Person X Payroll Noncash (Complete Part II if the is a noncash contribution)
(a)		(b)	(c)	(d)
No. 5	WITH DI	Name, address, and ZIP + 4 T INSTITUTE FOR COOPERATION VELOPING COUNTRIES 85568, 2508 CG THE HAGUE ANDS	\$ 132,13	Person X Payroll
(a) No.		(b) Name, address, and ZIP + 4	(c) Aggregate contribution	(d) ons Type of contribut
6		RICHARDSON FOUNDATION UP ROAD	\$16,50	
23452 12-2	WESTPOI	RT, CT 06880	Schadula R /	(Complete Part II if t is a noncash contrib Form 990, 990-EZ, or 990-PF)
	3-10 D 734569	17 IHRDC292 2010.04020 IRAN H		

		GHTS DOCUMENTATION CENTER,		Employer identification number
NC. Part II	Noncash	Property (see instructions)		20-2744292
(a) No. from Part I		(b) Description of noncash property given	(c) FMV (or estimate (see instructions	
			\$	
(a) No. from Part I		(b) Description of noncash property given	(c) FMV (or estimate (see instructions	
			\$	
(a) No. from Part I		(b) Description of noncash property given	(c) FMV (or estimate (see instructions	
			\$	
(a) No. from Part I		(b) Description of noncash property given	(c) FMV (or estimate (see instructions	l late received
			\$	
(a) No. from Part I		(b) Description of noncash property given	(c) FMV (or estimate (see instructions	
			\$	
(a) No. from Part I		(b) Description of noncash property given	(c) FMV (or estimate (see instructions	Linte received
12452 12 2			\$	3 /Form 990 990-F7 or 990-PF)

	orm 990, 990-EZ, o	1990-P	F) (2010)			Page of of Part III			
		GH'	TS DOCUMENT	ATION CENTER,		Employer identification number			
INC . Part III	more thar Part III, en	\$1,0 ter th	100 for the year. Come total of <i>exclusively</i> re	c., individual contributions to section plete columns (a) through (e) and the eligious, charitable, etc., contributions s information once. See instructions.)	following line entry. For a	20-2744292 rganizations aggregating organizations completing			
(a) No. from Part I			pose of gift	(c) Use of gift		cription of how gift is held			
-									
	т	ansf	eree's name, addres	(e) Transfer of gift s, and ZIP + 4		nsferor to transferee			
(a) No.									
Part I	(b	Pur	pose of gift	(c) Use of gift	(d) Desc	cription of how gift is held			
				(e) Transfer of gift					
	T	ansf	eree's name, addres	s, and ZIP + 4	Relationship of tra	nsferor to transferee			
(a) No. from Part I	(t) Pur	pose of gift	(c) Use of gift	(d) Desc	cription of how gift is held			
				(e) Transfer of gift					
-	T	ransf	eree's name, addres	s, and ZIP + 4	Relationship of transferor to transferee				
(a) No.									
(a) No. from Part I	(t	Pur	pose of gift	(c) Use of gift	(d) Desc	cription of how gift is held			
	200			(e) Transfer of gift					
	Т	ansf	eree's name, addres	s, and ZIP + 4	Relationship of transferor to transferee				
	M								
023454 12-23-	-10			19	Schedule I	3 (Form 990, 990-EZ, or 990-PF) (2010)			
00010	77456	II		±2					

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2010
Open to Public Inspection

Name of the organization IRAN HUMAN RIGHTS DOCUMENTATION CENTER,

Employer identification number 20-2744292

Par	t I Organi-a	ions Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the									
Par											
	organization	answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts									
1		of year									
2		tions to (during year)									
3		pm (during year)									
4		end of year									
5		inform all donors and donor advisors in writing that the assets held in donor advised funds									
	are the organization	's property, subject to the organization's exclusive legal control?									
6		inform all grantees, donors, and donor advisors in writing that grant funds can be used only									
	' '	ses and not for the benefit of the donor or donor advisor, or for any other purpose conferring									
Day	impermissible private behefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.										
		tion Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.									
1		ervation easements held by the organization (check all that apply).									
		of land for public use (e.g., recreation or education) Preservation of an historically important land area									
		natural habitat Preservation of a certified historic structure									
_		of open space									
2	· ·	hrough 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last									
	day of the tax year										
		Held at the End of the Tax Year									
		nservation easements 2a									
b	_	cted by conservation easements 2b									
С.		ation easements on a certified historic structure included in (a)									
ď		ation easements included in (c) acquired after 8/17/06, and not on a historic structure									
		al Register									
3		ation easements modified, transferred, released, extinguished, or terminated by the organization during the tax									
	year -										
4		here property subject to conservation easement is located									
5		on have a written policy regarding the periodic monitoring, inspection, handling of recement of the conservation easements it holds?									
6		hours devoted to monitoring, inspecting, and enforcing conservation easements during the year									
7		s incurred in monitoring, inspecting, and enforcing conservation easements during the year \$									
8		ation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)									
_	and section 1/0(h)	4)(B)(ii)?									
9		e how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and									
		e, the text of the footnote to the organization's financial statements that describes the organization's accounting for									
Da	conservation ease	nents. tions Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.									
Га		the organization answered "Yes" to Form 990, Part IV, line 8.									
та	-	elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art,									
		or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV,									
		hote to its financial statements that describes these items.									
b		elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical									
		similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts									
	relating to these it										
		ded in Form 990, Part VIII, line 1									
_		d in Form 990, Part X > \$									
2		received or held works of art, historical treasures, or other similar assets for financial gain, provide									
	-	Ints required to be reported under SFAS 116 (ASC 958) relating to these items:									
a		In Form 990, Part VIII, line 1 \$									
b	Assets included in	Form 990, Part X \$									

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 032051 12-20-10

Schedule D (Form 990) 2010

IRAN HUMAN RIGHTS DOCUMENTATION CENTER,

	dule D (Form 990) 2		INC.								14292	
Par	t III Organiza	tions	Maintaining C	Collections of A	rt, Hist	orical Tr	easures, o	r Other	Similar A	sset	S (continu	ed)
3	Using the organizat	on's	acquisition, accessi	ion, and other record	is, check	any of the	following that	are a sig	nificant use o	f its c	ollection it	ems
	(check all that appl):										
а	Public exhibit	on		c	ı 🔲 l	oan or exc	hange prograr	ns				
b	Scholarly res	arch		e	. 🗀 (Other						
С	Preservation	for fut	ure generations									
4		lt .	_	ollections and explai	n how th	ey further t	he organizatio	n's exem	pt purpose in	Part	XIV.	
5		1)		or receive donations								
_		8):	-	aintained as part of							Yes	☐ No
Par				gements. Compl							ne 9. or	
			nt on Form 990, Pa			Ü			,			
1a	Is the organization	an ag	ent, trustee, custod	t, trustee, custodian or other intermediary for contributions or other assets no								
	-				•						Yes	□ No
b				and complete the fo			***************************************					
-	100, 0/10/20/11	l unu	gornom mr are sur	and complete the re	,						Amount	
С	Beginning halance								1c		ranodin	
u o												
•										·		
2a	Did the organization	incl	ide an amount on F	form 990, Part X, line	212	• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •		111	Ī.	Yes	No
	If "Yes," explain the				· Æ 11				***************************************		1 103	NO
				if the organization ar	newarad	"Yes" to Fo	orm 990 Part I	V line 10	· · · · · · · · · · · · · · · · · · ·		**	
1 41	LIIGOIIII		ditab. complete	(a) Current year	T	rior year	(c) Two years		d) Three years	hack	(a) Four ve	are hack
4.	Doginaing of year	olono		(a) Current year	(0)	nor year	(C) TWO years	Dack (c	a) Thies years	Daun	te) rour ye	als Dack
	Beginning of year t						 					
ь	Contributions	Hf .								:		
C	Net investment ear		_		<u> </u>							
d	Grants or scholars	BF .									<u> </u>	<u></u>
е	Other expenditures	l .										
												<u> </u>
f	Administrative exp	81										
g	End of year balanc				<u> </u>							
2) ·		ar end balance held :	as:							
а	Board designated	r qua	si-endowment 🕨		%							
b	Permanent endow	nent)	>	%								
С	Term endowment	<u> </u>		%								
За	Are there endowm	nt fui	nds not in the poss	ession of the organiz	ation tha	it are held a	and administer	ed for th	e organizatior	า	_	
	by:										Y	es No
	(i) unrelated orga	izatio	ns			******					3a(i)	
	(ii) related organiz	11	1	*************************							3a(ii)	
b	If "Yes" to 3a(ii), ar	the		s listed as required								
4	Describe in Part XI	the !	ntended uses of th	e organization's end	owment	funds.						
Pai	rt VI 🕆 Land, Bu	ildin	gs, and Equipr	nent. See Form 99	0, Part X	, line 10.						
	Descriptio	of in	vestment	(a) Cost or o	other	(b) Cos	t or other	(c) Ac	cumulated		(d) Book v	value
				basis (invest	ment)	basis	(other)	dep	reciation			
1a	Land						-					
	Buildings											
С	Leasehold improve	ment	S									
d						3	31,614.		21,759		9	,855.
	Other						L4,500.		1,611			,889.
				equal Form 990, Par	t X, colur	·						,744.
		Γ	1							edule	D (Form 9	
									25110		_ 1. 3	, -0.0
		H .	1									

20-	2	7 / /	29	2	Page 3
Z U	4	444	: 4 7	4	rage v

Part VII	Investme	hts -	Other Securities.	See Form 990, Part X, line	12.		
(8	a) Description	of sec	urity or category of security)	(b) Book value		(c) Method of valuat Cost or end-of-year mark	
(1) Financia	al derivatives	1					
	held equity in	erest	\$	••			The state of the s
(3) Other							
(A)							
(B)							
(C)							
(D)		 					
(E)		 				WEEK MINISTER CONTROL OF THE STREET	
(F)		╂					
(G)		-					
<u>(H)</u>		-					
(I)	·\t15-		D-17 -1/D/1 -10/P			A CANADA CAN	
Part VIII	Investme	nts -	D, Part X, col (B) line 12.)	► J See Form 990, Part X, line	2 13		
		1			9 13.	(c) Method of valuat	ion:
	(a) Description	n of ir	vestment type	(b) Book value	C	Cost or end-of-year mark	
(1)		 		-			
(2)		-					
(3)							
(4)		-					
(5)	***************************************						
(6)							404,000
(7) (8)							
(9)	***************************************	-					
(10)		-					
	n) must equal Fo	m ga), Part X, col (B) line 13.)	>			- 1
Part IX			See Form 990, Part X, I				
LL				(a) Description			(b) Book value
(1)							
(2)							
(3)							
(4)							
(5)							
(6)		I					
(7)		I					
(8)		-					
(9)		 					
(10)		ļ					
				line 15.)		<u> </u>	
Part X	Other Lia	-	es. See Form 990, Part Description of liability	X, line 25.	/I=\ Ame = !		
1. (d) Foo	lovel in = 1	 ` 	sescribinou or liabilità		(b) Amount	-	
	leral income t	axes					
(2)	*****					-	
(4)		-				+	
(5)		1				+	
(6)						+	
(7)							
(8)		l				7	
(9)							
(10)			hours and the same		100 year 600		
(11)							
	ımn (b) must e	gual F	orm 990, Part X, col (B)	line 25.)			
032053	SC 740) Footnote. SC 740).	n Part X	IV, provide the text of the footno	line 25.) •• te to the organization's financial sta	atements that reports the org		
12-20-10					_	Sche	edule D (Form 990) 2010

IRAN HUMAN RIGHTS DOCUMENTATION CENTER,

	dule D (Form 990) 2		INC.				744292	Page 4
Pai	rt XI Reconcil	atio	n of Change in Net Assets from Form 990 to	Audite	d Financial State	ments		
1	Total revenue (Form	990,	Part VIII, column (A), line 12)		1		595	543.
2		88	D, Part IX, column (A), line 25)					376.
3		i t	year. Subtract line 2 from line 1					167.
4			ses) on investments				<u></u>	
5			e of facilities					
6	nivesiment expens	es		• • • • • • • • • • • • • • • • • • • •				
7								
8			V.)					0.
9			Add lines 4 through 8				2	167.
10	+ VII Posonoil	or the	year per audited financial statements. Combine lines 3 and not Revenue per Audited Financial Stateme	nte Mit	th Pevenue per P	oturn		107.
		11					612	236.
1	- 1	KE .	, , ,	• • • • • • • • • • • • • • • • • • • •		1	013	430.
2	1	10	1 but not on Form 990, Part VIII, line 12:	1 . 1				
а			nvestments		17 (0)			
b			e of facilities		17,693.			
С			grants					
d			V.)				4 ==	
е						2e	17_	,693. ,543.
3			1		•••••	3	595	543.
4	Amounts included	on For	m 990, Part VIII, line 12, but not on line 1:					
а	Investment expens	es not	included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in	art X	V.)	4b				
С	Add lines 4a and 4	.			.,	4c	_,	0.
5	Total revenue. Add	lines	3 and 4c. (This must equal Form 990, Part I, line 12.)		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	5		543.
Pai	rt XIII Reconcil	atio	n of Expenses per Audited Financial Stateme	ents W	ith Expenses per	Return)	
1	Total expenses and	losse	es per audited financial statements			1	610	,069.
2			1 but not on Form 990, Part IX, line 25:					
а		RF .	e of facilities	2a	17,693.			
b					· · · · · · · · · · · · · · · · · · ·			
c	0.1	ll .		1 _ 1				
d		11	IV.)					
e		i)				2e	17	,693.
3			1			3	592	,376.
4			rm 990, Part IX, line 25, but not on line 1:				772	, 5 , 0 .
a		11	t included on Form 990, Part VIII, line 7b	4a		1 1		
a	Other (Describe in	11				1		
D	Add lines 4a and 4	11:	IV.)	4b				0.
			0.000 0.000 0.000 0.000			4c	EOO	,376.
D2	rt XIV Supplem	a line	s 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	394	,3/0.
		1	The state of the s					
			he descriptions required for Part II, lines 3, 5, and 9; Part II					4; Part
X, lin	e 2; Part XI, line 8; P	art XII	, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comp	lete this	part to provide any add	ditional in	formation.	

					.,			
			4 14 14 14 14 14 14 14 14 14 14 14 14 14					
-					al a fall			11.23.25.00
·								
		 						
					. , , , , , , , , , , , , , , , , , , ,	Cobad	lo D /Ea 0	00) 0040
03205 12-20	i4					ocneaul	le D (Form 9	90) 2010
12-20	-10		23					

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 Open to Public Inspection

➤ Attach to Form 990 or 990-EZ. Internal Revenus Service IRAN HUMAN RIGHTS DOCUMENTATION CENTER, Employer identification number Name of the organization 20-2744292 INC FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: INTERNATIONA AWARENESS OF HUMAN RIGHTS VIOLATIONS AND ESTABLISH AN ONLINE ARCHIVE OF HUMAN RIGHTS DOCUMENTS THAT IS ACCESSIBLE TO THE PUBLIC FOR RESEARCH AND EDUCATIONAL PURPOSES. FORM 990, PART VI, SECTION B, LINE 11: THE ORGANIZATION PROVIDES A COPY OF ITS FORM 990 TO THE BOARD OF DIRECTORS FOR REVIEW PRIOR TO FILING THE FORM. FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION REQUESTS OFFICERS, DIRECTORS OR TRUSTEES, AND KEY EMPLOYEES TO NOTIFY THEM OF ANY UPDATES REGARDING DISCLOSURE RELATED TO THE CONFLICT OF INTEREST POLICY AND MONITORS AND ENFORCES THE POLICY. FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION FOR THE EXECUTIVE DIRECTOR IS APPROVED BY THE BOARD OF DIRECTORS AND IS BASED ON COMPARATIVE COMPENSATION OF SIMILAR ORGANIZATIONS. THERE ARE NO OTHER COMPENSATED OFFICERS OR KEY EMPLOYEES. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS FORM 990, GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST TO THE ORGANIZATION'S MAILING ADDRESS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032211

Schedule O (Form 990 or 990-EZ) (2010)