Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

2011

Open to Public

Open to Public Inspection

Control of Control o	A	For the	e 2011 calendar year, or tax year beginning JUL 1, 2011 and e	nding J	UN 30, 2012					
Deling Rusiness As Number and stored for FO box if mail is not delivered to street address) Reconscious E Telephone number	В		" IRAN HUMAN RIGHTS DOCUMENTATION CENTER	١,	D Employer identifi	cation number				
Start Star		Addre	ss INC.							
Start Star		Name change	Doing Business As		20-2	20-2744292				
Separate 1.29 CHURCH STREET 30.4 30.3 - 77.2 - 21.8]Initial		Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telepho						
British Service February Service Se		Termin aled	129 CHURCH STREET 3	•	772-2218					
Farme and address of principal officer-GISSOU NIA		return	Gity or town, state or country, and ZIP + 4		G Gross receipts \$	<u>517,871.</u>				
Figure and address of principal critical SEQUINTS Hotel Animates Hot		Applic			H(a) Is this a group re					
Taxesempt status:		person	F Name and address of principal officer:GISSOU NIA		for affiliates? Yes X No					
J. Websiter. ► W/WW . TRANIRDC. ORG					H(b) Are all affiliates inc	luded? Yes No				
Referred forganization: X Corporation Trust Association Other L Year of formation: 2 0 0 5 M State of legal demicilie: CT Part 1 Summary				527	If *No,* attach a	list. (see instructions)				
Part I Summary										
1 Briefly describe the organization's mission or most elgorificant activities: THE ORGANIZATION'S MISSION IS TO INVESTIGATE AND DOCUMENT HUMAN RIGHTS ABUSES IN IRAN, RAISE 2 Check this box If the organization discontinued its operations or disposed of more than 26% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 1.5 4 Number of independent voting members of the governing body (Part VI, line 1a) 3 1.5 5 Total number of indeviduals employed in calendar year 2011 (Part V, line 2a) 5 7 7 0 0 5 Total number of votunities (estimate if necessary) 6 1.2 7 0 0 5 Total number of votunities (Part VIII, line 1b) 6 1.2 7 0 0 5 Net unrelated business revenue from Part VIII, column (C), line 12 7 7 0 0 5 Net unrelated business taxable income from Form 990T, line 34 1.0 Prior Year Current Year 8 Contributions and grants (Part VIII, line 1b) Prior Year Current Year 8 Contributions and grants (Part VIII, line 1b) Prior Year Current Year 10 Investment income (Part VIII, column (A), lines 3) 0 0 0 11 Other revenue (Part VIII, column (A), lines 3, 4, and 76) 3.2 3 2 2 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 5.95 5.4 3 5.17 8.71 13 Grants and similar amounts paid (Part IX, column (A), line 4) 0 0 0 0 14 Benefits paid to or for members (Part XI, column (A), lines 1 0 0 0 0 0 15 Salaries, other compensation, employee benefits (Part XI, column (A), lines 5 0 0 0 0 0 0 16 Salaries, other compensation, employee benefits (Part XI, column (A), lines 2 0 0 0 0 0 0 0 0 0				L Year o	of formation: 2005 N	A State of legal domicile; CT				
TINVESTIGATE AND DOCUMENT HUMAN RIGHTS ABUSES IN IRAN, RATSE	P	~~~~								
Boundary	æ									
Boundary	ă	1 '	,							
Boundary	ern	1	- · · · · · · · · · · · · · · · · · · ·	ed of more	į i					
Boundary	õ	ł								
Boundary	જ									
Boundary	es				***************************************					
Boundary	tiví									
South Program Service revenue (Part VIII, line 1h) 595, 040	AC									
8 Contributions and grants (Part VIII, line 1h) 595, 040 517, 424 9 Program service revenue (Part VIII, line 2g) 0 0 0 0 0 0 0 0 0		b	Net unrelated business taxable income from Form 990·T, line 34							
9 Program service revenue (Part VIII, line 2g)			0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1							
1	ě	1								
1	Ven	1		1						
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 595, 543. 517, 871. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0.	g E	1								
13 Grants and similar amounts paid (Part IX, column (A), lines 13) 0 . 0 . 0 . 0 . 0 . 1										
14 Benefits paid to or for members (Part IX, column (A), line 4) 0 . 0 . 0 . 0 . 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 . 0 . 0 . 0 . 0 . 0 . 0 . 0 . 0 . 0										
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 445,864. 369,067. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.				- 1						
16a Professional fundraising fees (Part IX, column (A), line 11e) 0 . 0 . 0 . 0 . 0 . 0 . 0 . 0 . 0 . 0		1				··········				
Total expenses. Add lines 13:17 (must equal Part IX, column (A), line 25) 18 Total expenses. Add lines 13:17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 23 Total liabilities (Part X, line 26) 24 Total liabilities (Part X, line 26) 25 Net assets or fund balances. Subtract line 21 from line 20 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 37 Total liabilities (Part X, line 26) 37 Total liabilities (Part X, line 26) 37 Total liabilities (Part X, line 26) 28 Total liabilities (Part X, line 26) 29 Net assets or fund balances. Subtract line 21 from line 20 37 Total liabilities (Part X, line 26) 38 Eeginning of Current Year End of Year Date Date Date Print/Type preparer has any knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Print/Type or print name and title Print/Type preparer's name ANTHONY F. SANTORE P	Š	1								
Total expenses. Add lines 13:17 (must equal Part IX, column (A), line 25) 18 Total expenses. Add lines 13:17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 23 Total liabilities (Part X, line 26) 24 Net assets or fund balances. Subtract line 21 from line 20 37,652. 24,700. 27 Total liabilities (Part X, line 26) 28 Net assets or fund balances. Subtract line 21 from line 20 37,652. 24,700. 37,652. 42,032. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Print/Type or print name and title Print/Type preparer's name ANTHONY F. SANTORE ANTHONY F. SANTORE Print/Type preparer's name ANTHONY F. SANTORE ANTHONY F. SANTORE Prim's name BEERS, HAMERMAN & CO., P.C. Firm's address 234 CHURCH STREET NEW HAVEN, CT 06510 Phone no. (203)787-6527	ě	16a l	Professional fundraising fees (Part IX, column (A), line 11e)	·····	U .	U •				
Total expenses. Add lines 13:17 (must equal Part IX, column (A), line 25) 18 Total expenses. Add lines 13:17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses. Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 23 Total liabilities (Part X, line 26) 24 Total liabilities (Part X, line 26) 25 Net assets or fund balances. Subtract line 21 from line 20 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 37 Total liabilities (Part X, line 26) 37 Total liabilities (Part X, line 26) 37 Total liabilities (Part X, line 26) 28 Total liabilities (Part X, line 26) 29 Net assets or fund balances. Subtract line 21 from line 20 37 Total liabilities (Part X, line 26) 38 Eeginning of Current Year End of Year Date Date Date Print/Type preparer has any knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Print/Type or print name and title Print/Type preparer's name ANTHONY F. SANTORE P	ᄶ				146 513	146 014				
19 Revenue less expenses. Subtract line 18 from line 12 3,167. 1,990.										
Beginning of Current Year End of Year		3		······	374,370. 3 167					
Part Signature Block	- SS	19 1	Hevenue less expenses. Subtract line 18 from line 12							
Part Signature Block	ance ance	<u> </u>	Total access (Dayl V. Bro. 4C)							
Part Signature Block	Ball	20	· · · · · · · · · · · · · · · · · · ·	ı						
Part Signature Block	net nade	21								
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Signature of officer GISSOU NIA, EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name ANTHONY F. SANTORE Preparer ANTHONY F. SANTORE ANTHONY F. SANTORE Pirm's name BEERS, HAMERMAN & CO., P.C. Firm's address 234 CHURCH STREET NEW HAVEN, CT 06510 Phone no. (203) 787-6527					37,032.	#2,002.				
true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here GISSOU NIA, EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name ANTHONY F. SANTORE Preparer Firm's name BEERS, HAMERMAN & CO., P.C. Firm's address 234 CHURCH STREET NEW HAVEN, CT 06510 Passed on all information of which preparer has any knowledge. Date Check PTIN PO 1314925 Firm's EIN 06-0971924 Phone no. (203)787-6527				and stateme	ents, and to the best of m	v knowledge and helief it is				
Sign Here Signature of officer GISSOU NIA, EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name ANTHONY F. SANTORE Preparer Firm's name BEERS, HAMERMAN & CO., P.C. Firm's address 234 CHURCH STREET NEW HAVEN, CT 06510 Date Check PTIN ### Officer Date Op/07/12 ### Firm's EIN Officer Op/07/12 ### Office						y miosnougo arra zonos, it io				
Here GISSOU NIA, EXECUTIVE DIRECTOR Type or print name and title Print/Type preparer's name ANTHONY F. SANTORE ANTHONY F. SANTORE Firm's name BEERS, HAMERMAN & CO., P.C. Firm's EIN Firm's EIN Firm's EIN Phone no. (203) 787-6527										
GISSOU NIA, EXECUTIVE DIRECTOR Type or print name and title	Sign	n	Signature of officer	•	Date					
Type or print name and title Print/Type preparer's name Print/Type preparer's name ANTHONY F. SANTORE Preparer Firm's name BEERS, HAMERMAN & CO., P.C. Firm's address 234 CHURCH STREET NEW HAVEN, CT 06510 Preparer's signature O9/07/12 self-employed PO1314925 Firm's EIN O6-0971924 Phone no. (203)787-6527		1	▶ GISSOU NIA, EXECUTIVE DIRECTOR							
Paid ANTHONY F. SANTORE ANTHONY F. SANTORE 09/07/12 self-employed P01314925 Preparer Use Only Firm's name		_								
Paid ANTHONY F. SANTORE ANTHONY F. SANTORE 09/07/12 self-employed P01314925 Preparer Use Only Firm's address 234 CHURCH STREET NEW HAVEN, CT 06510 Phone no. (203)787-6527			Print/Type preparer's name Preparer's signature	D		PTIN				
Preparer Use Only Firm's name BEERS, HAMERMAN & CO., P.C. Firm's EIN ▶ 06-0971924 Use Only Firm's address 234 CHURCH STREET Phone no. (203)787-6527	Paid	ı ļ	1 1 1	RE 0	9/07/12 self-employ	P01314925				
Use Only Firm's address 234 CHURCH STREET NEW HAVEN, CT 06510 Phone no. (203)787-6527	Prep									
NEW HAVEN, CT 06510 Phone no. (203)787-6527	Use									
May the IRS discuss this return with the preparer shown above? (see instructions)					Phone no. (<u> 203)787-6527</u>				
	May	the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No				

IRAN HUMAN RIGHTS DOCUMENTATION CENTER,

	990 (2011) INC. 20-2744292 Page 2
Pa	t III Statement of Program Service Accomplishments
1	Check if Schedule O contains a response to any question in this Part III Briefly describe the organization's mission: INVESTIGATION, LEGAL ANALYSIS AND REPORTING OF HUMAN RIGHTS ABUSES IN
	IRAN
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:)(Expenses \$ 417,345. including grants of \$
4b	(Code:) (Expenses \$
4c	(Code:) (Expenses \$) (Revenue \$)
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 417,345.

132002 02-09-12 INC.

20-2744292

Part IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes," complete Schedule A X 2 Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for Х public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect X during the tax year? If "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I X 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Х the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete 8 Х Schedule D, Part III 8 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide 9 Х credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent 10 X endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X Part VI 11a b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Х 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Х 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Х 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X 12a Schedule D, Parts XI, XII, and XIII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional 12b X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Х X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X or more? If "Yes," complete Schedule F, Parts I and IV 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV. Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals 16 located outside the United States? If "Yes," complete Schedule F, Parts III and IV X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Х 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines X 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," X complete Schedule G, Part III 19 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H X b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Page 3

<u> </u>	onder of riedance Contaction (continued)	.,		
04	Did the even in the venet move that \$7,000 of weeks and attention to the control of the control		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			v
20	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			w
00	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	00		V
040	Schedule J	23		X
248				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		Х
h	Schedule K. If "No", go to line 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a		Λ
b		24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
.d	any tax-exempt bonds?	24c		
		24d		
Zoa	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	05-		X
h	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Δ
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990 EZ? If "Yes," complete Schedule L. Part I	054		Х
26	Schedule L, Part I Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	25b		
20		00		х
27	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	26		
21	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		-21
20	instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
Ŭ	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?	- 50		
Ψ.	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	<u> </u>		
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of			
-	section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form 990 (2011)

Page 4

	IRAN HUMAN RIGHTS DOCUMENTATION CENTER,	202	n	5					
	990 (2011) INC. 20 – 27 4 4 rt V Statements Regarding Other IRS Filings and Tax Compliance	<u> 494</u>	P	age 5					
Pai	Check if Schedule O contains a response to any question in this Part V								
	Chock is Concord of Concord at 100pt to 10 at 1) 42000000000000000000000000000000000000		Yes	No					
4.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		100						
12	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0								
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming								
С	(gambling) winnings to prize winners?	1c	Х						
00	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
28	filed for the calendar year ending with or within the year covered by this return								
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X						
D	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)								
20	The state of the s	За		Х					
3a	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b							
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
48	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х					
h	If "Yes," enter the name of the foreign country:								
IJ	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.								
E 0	and the state of t								
	The second secon								
	b Did any taxable party notify the organization that it was or is a party to a prombited tax sheller transaction?								
	= 1 to the transfer of the tra	5c							
6a	any contributions that were not tax deductible?	6a		х					
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
D	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).								
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х					
b	As a second process of the second process of	7b							
0	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
Ŭ	to file Form 8282?	7c		X					
d	74								
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X					
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g							
ย h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h							
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting								
~	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		<u></u>					
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the organization make any taxable distributions under section 4966?	9a							

Did the organization make a distribution to a donor, donor advisor, or related person?

amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b

a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

a Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against

132005 01-23-12

9b

12a

13a

14a

X

Form 990 (2011)

Section 501(c)(7) organizations. Enter:

Section 501(c)(12) organizations. Enter:

Section 501(c)(29) qualified nonprofit health insurance issuers.

IRAN HUMAN RIGHTS DOCUMENTATION CENTER, 20-2744292 INC. Form 990 (2011) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management No 15 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 15 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors, or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Х Did the organization become aware during the year of a significant diversion of the organization's assets? Х 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a a The governing body? Х b Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X 12c in Schedule O how this was done Х 13 Did the organization have a written whistleblower policy? 13 Х 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X 15a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > CT, NY Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the organization:

132006 01-23-12

THE ORGANIZATION - 203-772-2218

129 CHURCH STREET, NO. 304, NEW HAVEN, CT

06510

TKAN	HUMAN	RIGHTS	DOCOMENTATION	CEMI
TATO				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per		(C) Position (do not check more than of box, unless person is both					(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (describe hours for related organizations in Schedule O)	stee or director	institutional trustee		recto		tee)	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) RAMIN AHMADI									_	
BOARD MEMBER	0.50	X						0.	0.	0.
(2) PAYAM AKHAVAN										•
BOARD MEMBER	0.50	X						0.	0.	0.
(3) LAURA DICKINSON										•
BOARD MEMBER	0.50	X						0.	0.	0.
(4) LAWRENCE DOUGLAS	0.50							_		0
BOARD MEMBER	0.50	X						0.	0.	0.
(5) OWEN FISS	0.50									^
BOARD MEMBER	0.50	X						0.	0.	0.
(6) JONATHAN FREIMAN	4 00									•
BOARD SECRETARY	1.00	X						0.	0.	0.
(7) ELIZABETH GRAY	4 00							_		0
VICE PRESIDENT	1.00	X		X				0.	0.	0.
(8) KAVEH KHOSHNOOD	4 00							_		•
BOARD CHAIR	1.00	Х		X				0.	0.	0.
(9) ADRIANA ODICE	4 00								^	0
FINANCE COMMITTEE CHAIR	1.00	X		Х				0.	0.	0.
(10) ANDREA CHRISTIE PIZZICONI	0.50	١.,						_	^	0
BOARD MEMBER	0.50	X						0.	0.	0.
(11) JOHN SIMON	0 50	٠,,						_	^	0
BOARD MEMBER	0.50	X						0.	0.	0.
(12) TALI FARHADIAN	0 50	. ,						0.	0.	0
BOARD MEMBER	0.50	X						0.	0.	0.
(13) MARIETJA SCHAAKE	0 50	x						0.	0.	0.
BOARD MEMBER	0.50	^						U •	0.	Ų •
(14) FARNOOSH HASHEMIAN	0.50	.						0.	0.	0.
BOARD MEMBER	0.50	Δ						V •	<u></u>	<u> </u>
(15) CHRIS KLATELL	0.50	v						0.	0.	0.
BOARD MEMBER	0.50	^	-		-			0.	0.	0.
(16) RENEE REDMAN	40.00			x				0.	78,750.	3,069.
EXECUTIVE DIRECTOR (END NOVEMBER 201	40.00		-	Λ		-	_)	10,130.	3,009.
(17) GISSOU NIA	40.00		. 1	X		1	1	0.	44,409.	333.

20-2744292

Page 7

Form 990 (2011)

_	3.1	~	
_L	N	U:	•

Par	t VII Section A. Officers, Directors, Tru	ustees, Key Er	nplo	yee	s, a	nd I	High	est	Compensated Employ	ees (continued)				
	(A)	(B) (C)							(D)	(E)			(F)	
	Name and title	Average	Position (do not check more than one						Reportable	Reportable			timate	
		hours per week	box.	unle	ss pe	rson	is bot or/trus	h an	compensation	compensatio	1		ount	of
		(describe		- C- C-		1	1	100,	from the	from related organization			other pensa	tion
		hours for	individual trustee or director				-		organization	(W-2/1099-MIS			om the	
		related	ee or	stee			nsate		(W-2/1099-MISC)	, <u>_</u>			anizati	
		organizations	l trus	Institutional trustee		Key employee	Highest compensated employee						l relat	
		in Schedule	widus	ttuto	Officer	em J	ploye	iae.				orga	ınizati	ons
		O)	ᆵ	SE .	ਙ	\$	돌	Ē			\longrightarrow			
					<u> </u>	┢		-			\rightarrow			
-					-		-				-			
					 	H	 	-						
				ŀ										
					<u> </u>					:				
				-	ļ	\vdash								
				ŀ										
				ŀ		ŀ								
•														
1b	Sub-total								0.	123,1	59.		3,4	02.
	Total from continuation sheets to Part V						ightharpoons		0.		0.			0.
d	Total (add lines 1b and 1c)					, <u>.</u>	>		0.	123,1			3 <u>,4</u>	<u>02.</u>
2	Total number of individuals (including but r	not limited to th	ose	liste	ed a	bov	e) wł	no r	eceived more than \$100	,000 of reportab	le			_
	compensation from the organization													0
											ſ		Yes	No
3	Did the organization list any former officer													
	line 1a? If "Yes," complete Schedule J for s											3		X
4	For any individual listed on line 1a, is the st													3.7
	and related organizations greater than \$15											4		X
5	Did any person listed on line 1a receive or										,	_		v
	rendered to the organization? If "Yes," con	nplete Schedul	eJi	or s	ucn	per	son .			***************************************	1	5		Х
	tion B. Independent Contractors	man anna at a d t :	do	- لم جو			root.		that ranging mars than	\$100 000 of con	nnone	ation f	rom	
1	Complete this table for your five highest compensation. Report compensation for										uhang	auOH 1	IVIII	
	(A)	trie caleridar y	cai (citui	iig v	VILLE	OI VV	11.111	(B)	ycar.		(0	<u></u>	
	Name and business	address	NO	INC	F!				Description of s	ervices	С	ompe	nsatio	n

								-			Ī			
											<u> </u>			
														•
2	Total number of independent contractors (ot li	mite	d to		_	stec	d above) who received n	nore than				
	\$100,000 of compensation from the organ	ization -					0				L		000	200441
												Form	99U (2011)

Form 990 (2011)

INC.

Part VIII Statement of Revenue (D) Revenue excluded from (A) (B) (C) Related or Unrelated Total revenue tax under sections 512, 513, or 514 exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns b Membership dues 1b 1c c Fundraising events d Related organizations 1d 474,471. e Government grants (contributions) All other contributions, gifts, grants, and 42,953. similar amounts not included above g Noncash contributions included in lines 1a-1f: \$ Total. Add lines 1a-1f 517,424 **Business Code** Program Service Revenue 2 a f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 20. 20 other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (ii) Personal (i) Real 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) ... (ii) Other 7 a Gross amount from sales of (i) Securities assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c). See Part IV, line 18 _____ a b Less: direct expenses _____ b c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses _____ b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances _____a b Less: cost of goods sold _____ b c Net income or (loss) from sales of inventory , **Business Code** Miscellaneous Revenue 427. 427 519100 11 a OTHER d All other revenue 427. e Total. Add lines 11a-11d 20. 517,871 Total revenue. See instructions. 132009 01-23-12 Form 990 (2011) INC.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

comp	lete columns (B), (C), and (D).				
	Check if Schedule O contains a respons	e to any question in thi	s Part IX	<u>.</u>	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,		24 424	0 000	4 040
	trustees, and key employees	98,981.	84,134.	9,898.	4,949.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)			50 450	
7	Other salaries and wages	218,336.	167,864.	50,472.	
8	Pension plan accruals and contributions (include				
	section 401(k) and section 403(b) employer contributions)			4 554	004
9	Other employee benefits	22,502.	17,664.	4,614.	224.
10	Payroll taxes	29,248.	23,210.	5,593.	445.
11	Fees for services (non-employees):				
a	Management				
b	Legal				
C	Accounting	7,000.		7,000.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	58,515.	58,515.		
12	Advertising and promotion				
13	Office expenses	4,981.	3,953.	952.	76.
14	Information technology	6,031.	4,786.	1,153.	92.
15	Royalties				
16	Occupancy	29,173.	23,149.	5,580.	444.
17	Travel	12,839.	12,839.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	11,431.	9,071.	2,360.	
23	Insurance	5,562.	4,414.	1,148.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	:			
а	PRINTING AND POSTAGE	5,713.	5,597.	116.	
b	TELEPHONE	2,708.	2,149.	518.	41.
С	MISCELLANEOUS	2,369.		2,369.	
d	MEALS AND ENTERTAINMENT	492.		492.	
-	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	515,881.	417,345.	92,265.	6,271.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	0.04.02.42				Form 990 (2011)

132010 01-23-12

Form 990 (2011)
Part X Balance Sheet

INC.

20-2744292 Page 11

					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			3,217.	1	26,682.
:	2	Savings and temporary cash investments			9,552.	2	6,694.
;	3	Pledges and grants receivable, net			30,536.		<u> </u>
.	4	Accounts receivable, net			4	109.	
	5	Receivables from current and former officers, d	· · · · · · · · · · · · · · · · · · ·				
		employees, and highest compensated employe					
		of Schedule L		5			
	6	Receivables from other disqualified persons (as					
		4958(f)(1)), persons described in section 4958(
		employers and sponsoring organizations of sec	tion 501	(c)(9) voluntary			
		employees' beneficiary organizations (see instri				6	
Assets	7	Notes and loans receivable, net				7	
SS S	8	Inventories for sale or use				8	
]	9	Prepaid expenses and deferred charges				9	
10	0a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	68,048.			
	b	Less: accumulated depreciation		34,801.	22,744.	10c	33,247.
1.		Investments · publicly traded securities			•	11	•
12	2	Investments · other securities. See Part IV, line				12	
13	3	Investments - program-related. See Part IV, line			13		
14	4	Intangible assets			14		
15		Other assets. See Part IV, line 11			15		
16		Total assets. Add lines 1 through 15 (must equ			66,049.	16	66,732.
17		Accounts payable and accrued expenses			6,642.	17	5,707.
18		Grants payable			18		
19		Deferred revenue			21,755.	19	18,993.
20		Tax-exempt bond liabilities				20	
g 21		Escrow or custodial account liability. Complete				21	
<u>E</u> 22	2	Payables to current and former officers, directo	rs, truste	es, key employees,			
Liabilities		highest compensated employees, and disqualif	ied pers	ns. Complete Part II			
-		of Schedule L				22	
23	3	Secured mortgages and notes payable to unrel		3		23	
24	1	Unsecured notes and loans payable to unrelate	ed third p	arties		24	
25	5	Other liabilities (including federal income tax, pa	ayables t	related third			
		parties, and other liabilities not included on line	s 17-24).	Complete Part X of			
		Schedule D				25	
26		Total liabilities. Add lines 17 through 25			<u> 28,397.</u>	26	24,700.
ĺ		Organizations that follow SFAS 117, check h	ere 🕨	X and complete			
Se		lines 27 through 29, and lines 33 and 34.			:		
을 27	7	Unrestricted net assets			37,652.	27	42,032.
<u>R</u> 28	3	Temporarily restricted net assets			28		
D 29	•	Permanently restricted net assets				29	
<u> </u>		Organizations that do not follow SFAS 117, o	heck he	re 🕨 🔲 and		1	
៦		complete lines 30 through 34.				***************************************	
왕 30		Capital stock or trust principal, or current funds				30	
ဖို့ 31		Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or Fund Balances 25 25 30 31 32 32 32 32 32 32 32 32 32 32 32 32 32		Retained earnings, endowment, accumulated in				32	
z 33		Total net assets or fund balances			37,652.	33	42,032.
34	ļ	Total liabilities and net assets/fund balances .			66,049.	34	66,732.

Form 990 (2011)

Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form 990 (2011)

За

X

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Inspection

Maille Ol	ine organizar		JMAN KIGHTS I	DOCOME	SMTATT	ON CE	NTER,	· -				
Part I	Reason	INC.	rity Status (All organi	izations mi	ıst comple	te this nar	t \ See ins	tructions	<u> </u>	<u> </u>	<u> </u>	
			because it is: (For lines					Tradition 10.				
1			es, or association of chu	_		-	-	1				
2 🗀			70(b)(1)(A)(ii) , (Attach S			ouon m	ላውያ ነለማያነ	<i>).</i>				
з 🗔			ital service organization			170/6)(1)	/ΔViii\					
4			operated in conjunction)/b)/1)/A)(ii	i). Enter th	ne hospital	's nan	ne.
	city, and sta		,					(-)(-)(-)(-)	·,· =:			
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)											
6 🔲	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7 X												
		(b)(1)(A)(vi). (Comple		• • •		•			•			
8 🗌			section 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 🔲	An organizat	ion that normally rec	ceives: (1) more than 33	1/3% of its	support f	rom contr	butions, n	nembershi	p fees, an	d gross red	ceipts	from
	activities rela	ited to its exempt fu	nctions · subject to cert	ain excepti	ions, and (2) no more	than 33	1/3% of its	support f	rom gross	invest	ment
	income and	unrelated business t	axable income (less sec	tion 511 ta	ix) from bu	sinesses :	acquired b	y the orga	nization a	fter June 3	0, 197	' 5.
	See section	509(a)(2). (Complete	e Part III.)		4							
10 🖳	An organizat	ion organized and o	perated exclusively to te	est for publ	ic safety. S	See <mark>secti</mark> o	n 509(a)(4).				
11		-	perated exclusively for t							•		or
			ations described in sect				2). See se e	ction 509(a)(3). Che	ck the box	that	
			organization and comp		_							
	а Туре		• •		e III - Func	-	-			Type III - C		
e			at the organization is not			-	-					n
			than one or more public						9(a)(1) or s	ection 509	(a)(2).	
f	=		tten determination from		-		• • •					
		rganization, check the	***************************************									. L
g			organization accepted a			_						
			lirectly controls, either a	_					-		Yes	No
			upported organization?									
	(II) A tamily	member of a person	n described in (i) above?					• • • • • • • • • • • • • • • • • • • •	••••••	11g(ii)	\vdash	
h			person described in (i)				• • • • • • • • • • • • • • • • • • • •		• • • • • • • • • • • • • • • • • • • •	. 11g(iii)	ئـــــا	Ł
h	Flovide tile i	ollowing information	about the supported or	gamzanon	(5).							
	of supported mization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section	in col. (i) li	organization sted in your document?	organizal	ion in col.	(vi) Is organizatio (i) organiz U.S	ed in the [(vii) Am supp		f
			(see instructions))	Yes	No	Yes	No	Yes	No			
				ļ								
					ļ							
	,		1									
				1								
Total									-			
	anerwork Do	duction Act Notice	 , see the Instructions f	or	[L	Schodul	A /Earm	990 or 99		2011
- PALOI F	aheimoir ija	auditor ACL NUTCE	, २०७ सार गाउस प्रसासीठी है	US .				SURFAULR	5 W (LOUIL)	ママレ ひ! かか	U-E4)	ZVII

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

20-2744292 Page 2

Schedule A (Form 990 or 990 EZ) 2011 INC.

Part II Support Schedule for Organia Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support

Cale	endar year (or fiscal year beginning in) 🕨	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	492,595.	559,894.	716,596.	597,284.	517,424.	2,883,793,	
2	Tax revenues levied for the organ-	•		•	•		\$	
	ization's benefit and either paid to							
	or expended on its behalf							
^								
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge			F16 F06		=1= 101		
4	Total. Add lines 1 through 3	492,595.	559,894.	716,596.	597,284.	517,424.	2,883,793.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	/O						113,969.	
_	***************************************							
_	Public support, Subtract line 5 from line 4.			L			2,769,824.	
	ction B. Total Support							
	ndar year (or fiscal year beginning in) 📂	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total	
7	Amounts from line 4	492,595.	559,894.	716,596.	597,284.	517,424.	2,883,793,	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties	1						
	and income from similar sources	}		94.	323.	20.	437.	
9	Net income from unrelated business							
Ů	activities, whether or not the							
	·			***************************************				
40	business is regularly carried on		- 					
10	Other income. Do not include gain							
	or loss from the sale of capital	100			400	405	0.00	
	assets (Explain in Part IV.)	198.	8.	55.	180.	427.	868.	
	Total support. Add lines 7 through 10						2,885,098,	
12	Gross receipts from related activities,	etc. (see instruction	ons)			12		
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	x year as a section	n 501(c)(3)		
	organization, check this box and stop	here						
Sec	ction C. Computation of Publ	ic Support Per	rcentage					
14	Public support percentage for 2011 (I	ine 6. column (f) di	vided by line 11. c	olumn (fl)		14	96.00 %	
	Public support percentage from 2010					· •	96.53 %	
	33 1/3% support test - 2011. If the c							
IUa								
n	b 33 1/3% support test - 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box							
	and stop here. The organization qualifies as a publicly supported organization							
17a	17a 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,							
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization							
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization							
b	b 10% -facts-and-circumstances test - 2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or							
	more, and if the organization meets th	ne "facts-and-circui	mstances" test, ch	neck this box and :	stop here. Explain	in Part IV how the		
	organization meets the "facts-and-circ				•		>	
18								
	18 Private foundation, If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions > Schedule A (Form 990 or 990-EZ) 2011							
					Julie	amo A ti Oilli 990	0. 000 LEJ 2011	

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and		-				
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per- formed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-			- Paris			
	iness under section 513						
4	Tax revenues levied for the organ-			·			
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons			1			
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6.)						
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 6						
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses		ATTENDED TO THE PARTY OF THE PA				
	acquired after June 30, 1975					1-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4-4	
c	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital		a				
12	assets (Explain in Part IV.)						
	First five years. If the Form 990 is for	r the organization's	s first second this	rd fourth or fifth t	ax vear as a sectio	n 501(c)(3) organi	zation.
17	check this box and stop here						
Ser	ction C. Computation of Publ	ic Support Pe	rcentage	***************************************	***************************************		
	Public support percentage for 2011 (I			column (fi)		15	%
	Public support percentage from 2010		•				% %
	ction D. Computation of Inves					110]	70
	Investment income percentage for 20					17	%
	Investment income percentage from						%
10	33 1/3% support tests - 2011. If the	organization did r	nating moters and	on line 1/L and line	e 15 is more than '	33 1/3% and line	
198							
t-	more than 33 1/3%, check this box at	•					
D	33 1/3% support tests - 2010. If the						
00	line 18 is not more than 33 1/3%, che Private foundation. If the organization		-				
20	rrivate foundation, if the organization	ль ота поселеска	DOX UTIME 14, 18	a, UL 13D, CHECK I	ino dux aitu see iti	311 UUUUI	.,,,,,,,,,,,,,,

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

Employer identification number

traine of the organization	DANK WING DOCUMENTATION CENTED						
	RAN HUMAN RIGHTS DOCUMENTATION CENTER, NC.	20-2744292					
Organization type (check							
Filers of: Section:							
Form 990 or 990-EZ X 501(c)(3) (enter number) organization							
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
Check if your organization Note. Only a section 501(is covered by the General Rule or a Special Rule. c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special	Rule. See instructions.					
General Rule							
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in plete Parts I and II.	money or property) from any one					
Special Rules							
509(a)(1) and 170	(c)(3) organization filing Form 990 or 990 EZ that met the 33 1/3% support test of the r (b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the (i) Form 990, Part VIII, line 1h, or (ii) Form 990 EZ, line 1. Complete Parts I and II.	regulations under sections he greater of (1) \$5,000 or (2) 2%					
For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990 EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.							
For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.							
Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).							

Name of organization

IRAN HUMAN RIGHTS DOCUMENTATION CENTER,

Employer identification number

INC.	·	20-2744292
Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.	

	· · · · · · · · · · · · · · · · · · ·		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	BLAUSTEIN INSTITUTE 165 EAST 56 STREET NEW YORK, NY 10022	\$ 21,755.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	UNITED STATES DEPARTMENT OF STATE 1701 NORTH FT MEYER DR. 5TH FL ARLINGTON, VA 22209	\$ 474,471.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Occupate Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Oncash Occash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Náme of organization

Employer identification number

IRAN HUMAN RIGHTS DOCUMENTATION CENTER, INC.

20-2744292

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. (b) (d) FMV (or estimate) from Date received Description of noncash property given (see instructions) Part I (a) (c) No. (d) (b) FMV (or estimate) Date received from Description of noncash property given (see instructions) Part I (a) (c) No. (d) (b) FMV (or estimate) from Description of noncash property given Date received (see instructions) Part I (a) (c) (d) No. (b) FMV (or estimate) Date received from Description of noncash property given (see instructions) Part I (a) (c) No. (d) (b) FMV (or estimate) Date received from Description of noncash property given (see instructions) Part I (a) (c) No. (d) (b) FMV (or estimate) Date received from Description of noncash property given (see instructions) Part I

Employer identification number Náme of organization IRAN HUMAN RIGHTS DOCUMENTATION CENTER, INC. <u> 20-2744292</u> Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or tess for the year. (Enter this information once) Part III Use duplicate copies of Part III if additional space is needed. (a) No. from (c) Use of gift (d) Description of how gift is held (b) Purpose of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (d) Description of how gift is held (b) Purpose of gift (c) Use of gift **Part** (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (d) Description of how gift is held (c) Use of gift (b) Purpose of gift Part I (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤ See separate instructions. 2011
Open to Public Inspection

Name of the organization

IRAN HUMAN RIGHTS DOCUMENTATION CENTER, INC.

Employer identification number 20-2744292

Pa	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the					
	organization answered "Yes" to Form 990, Part IV, line	e 6.				
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year	_				
2	Aggregate contributions to (during year)					
3	Aggregate grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advi	sed funds			
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No			
6	Did the organization inform all grantees, donors, and donor ad					
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpose	e conferring			
	impermissible private benefit?		Yes No			
Pa	rt II Conservation Easements. Complete if the org	panization answered "Yes" to Form 990,	Part IV, line 7.			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).				
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of an hi	storically important land area			
	Protection of natural habitat	Preservation of a cer	tified historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form	of a conservation easement on the last			
	day of the tax year.					
			Held at the End of the Tax Year			
а	Total number of conservation easements		2a			
b			I t			
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c			
d	Number of conservation easements included in (c) acquired a	after 8/17/06, and not on a historic struc	ture			
	listed in the National Register		2d			
3	Number of conservation easements modified, transferred, refe	eased, extinguished, or terminated by th	e organization during the tax			
	year ▶					
4	Number of states where property subject to conservation eas	sement is located >				
5	Does the organization have a written policy regarding the peri	iodic monitoring, inspection, handling of				
	violations, and enforcement of the conservation easements it	holds?	Yes No			
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements of	during the year >			
7	Amount of expenses incurred in monitoring, inspecting, and e					
8	Does each conservation easement reported on line 2(d) above	· · · · · · · · · · · · · · · · · · ·				
	and section 170(h)(4)(B)(ii)?		Yes No			
9	In Part XIV, describe how the organization reports conservation					
	include, if applicable, the text of the footnote to the organization	ion's financial statements that describes	the organization's accounting for			
г	conservation easements.					
Pai	rt III Organizations Maintaining Collections of		Other Similar Assets.			
	Complete if the organization answered "Yes" to Form 9					
1a	If the organization elected, as permitted under SFAS 116 (AS	•				
	historical treasures, or other similar assets held for public exh	libition, education, or research in further	ance of public service, provide, in Part XIV,			
	the text of the footnote to its financial statements that describ					
b	If the organization elected, as permitted under SFAS 116 (AS					
	treasures, or other similar assets held for public exhibition, ed	lucation, or research in furtherance of pu	ublic service, provide the following amounts			
	relating to these items:					
	(i) Revenues included in Form 990, Part VIII, line 1					
	(ii) Assets included in Form 990, Part X					
2	If the organization received or held works of art, historical trea					
	the following amounts required to be reported under SFAS 11	- · · · · · · · · · · · · · · · · · · ·				
а	Revenues included in Form 990, Part VIII, line 1					
b	Assets included in Form 990, Part X		> \$			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 132051 01-23-12

Schedule D (Form 990) 2011

Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

(iii) related organizations

(iii) related organizations

(iii) are the related organizations listed as required on Schedule R?

3b

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		53,548.	28,357.	<u> 25,191</u>
e Other	***	14,500.	6,444.	8,056
Total. Add lines 1a through 1e. (Column (d) must e		nn (B), line 10(c).)		33,247

Schedule D (Form 990) 2011

Yes

No

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under 2. FIN 48 (ASC 740).

Schedule D (Form 990) 2011

	dule D (Form 990) 2011 INC.			20-2	2744292 Page 4
Pa	t XI │Reconciliation of Change in Net Assets from Form 990 to	Audite	d Financial S	tatement	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		<u>517,871.</u>
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		515,881.
3	Excess or (deficit) for the year. Subtract line 2 from line 1				1,990.
4	Net unrealized gains (losses) on investments				
5	Donated services and use of facilities				2,390.
6	Investment expenses				
7	Prior period adjustments				
8	Other (Describe in Part XIV.)				
9	Total adjustments (net). Add lines 4 through 8		9		2,390.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and				4,380.
	t XII Reconciliation of Revenue per Audited Financial Stateme			er Return	
1					542,618.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		***************************************	·····	3 2 2 7 0 2 0 4
		10-1			
a	Net unrealized gains on investments		24,7	47	
b	Donated services and use of facilities		44,1	± / •	
С	Recoveries of prior year grants				
d	Other (Describe in Part XIV.)	2d			04 545
е	Add lines 2a through 2d				24,747.
3	Subtract line 2e from line 1			3	517,871.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)	4b			
C	Add lines 4a and 4b			4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)				517,871.
Pai	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents Wi	th Expenses	per Retu	rn
1	Total expenses and losses per audited financial statements			1	538,238.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	22,3	57.	
b	Prior year adjustments				
C	Other losses				
d	Other (Describe in Part XIV.)				
-	Add lines 2a through 2d			2e	22,357.
3	Subtract line 2e from line 1				515,881.
_	Amounts included on Form 990, Part IX, line 25, but not on line 1:		***************************************		313,0011
4		1.			
	Investment expenses not included on Form 990, Part VIII, line 7b	1 !			
	Other (Describe in Part XIV.)				^
-	Add lines 4a and 4b				0. F1F 001
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	************		5	515,881.
L	t XIV Supplemental Information				
-	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III				
X, line	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comp	lete this p	oart to provide ar	y additional	information.
•					
				• • •	

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2011
Open to Public Inspection

Name of the organization

IRAN HUMAN RIGHTS DOCUMENTATION CENTER, INC.

Employer identification number 20-2744292

INC.	20-2744292
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MIS	SSION:
INTERNATIONAL AWARENESS OF HUMAN RIGHTS VIOLATIONS AND ES	STABLISH AN
ONLINE ARCHIVE OF HUMAN RIGHTS DOCUMENTS THAT IS ACCESSIE	BLE TO THE
PUBLIC FOR RESEARCH AND EDUCATIONAL PURPOSES.	
FORM 990, PART VI, SECTION B, LINE 11: THE ORGANIZATION E	PROVIDES A COPY OF
ITS FORM 990 TO THE BOARD OF DIRECTORS FOR REVIEW PRIOR T	O FILING THE FORM.
FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION	REQUESTS
OFFICERS, DIRECTORS OR TRUSTEES, AND KEY EMPLOYEES TO NOT	CIFY THEM OF ANY
UPDATES REGARDING DISCLOSURE RELATED TO THE CONFLICT OF I	NTEREST POLICY AND
MONITORS AND ENFORCES THE POLICY.	
FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION FOR T	HE EXECUTIVE
DIRECTOR IS APPROVED BY THE BOARD OF DIRECTORS AND IS BAS	SED ON COMPARATIVE
COMPENSATION OF SIMILAR ORGANIZATIONS. THERE ARE NO OTHER	R COMPENSATED
OFFICERS OR KEY EMPLOYEES.	
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION M	MAKES ITS FORM
990, GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AN	D FINANCIAL
STATEMENTS AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST T	O THE
ORGANIZATION'S MAILING ADDRESS.	
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSETS:	
DONATED SERVICES AND USE OF FACILITIES:	2,390.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. $^{132211}_{01\cdot23\cdot12}$

Schedule O (Form 990 or 990-EZ) (2011)