Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization

L 1	, 2012, and ending	JUN	30	,20 1:

OMB No. 1545-1878

	For calendar year 2012, or fiscal year beginning UUL I	20 13	20 12
Department of the Treasury nternal Revenue Service	➤ Do not send to the IRS. Keep for your records.	<u> </u>	
Name of exempt organization		Employerid	entification number
	HTS DOCUMENTATION CENTER,	20-27	44292
INC.		20-21	44272
Name and title of officer			
GISSOU NIA	amon.		
EXECUTIVE DIRE Part I Type of Re	eturn and Return Information (Whole Dollars Only)		
on line to Do So An Or Fa		then leave if le line below	608521
3a Form 1120-POL check h			
4a Form 990-PF check here			
5a Form 8868 check here			
	n and Signature Authorization of Officer		
electronic return and accomfurther declare that the amointermediate service provide (a) an acknowledgement of the date of any refund. If ap debit) entry to the financial ireturn, and the financial instances in a fitte electronic of the electronic	declare that I am an officer of the above organization and that I have examined a copport panying schedules and statements and to the best of my knowledge and belief, they wint in Part I above is the amount shown on the copy of the organization's electronic rear, transmitter, or electronic return originator (ERO) to send the organization's return to receipt or reason for rejection of the transmission, (b) the reason for any delay in proceeding in authorize the U.S. Treasury and its designated Financial Agent to initiate an institution account indicated in the tax preparation software for payment of the organization to debit the entry to this account. To revoke a payment, I must contact the U.S. 2 business days prior to the payment (settlement) date. I also authorize the financial payment of taxes to receive confidential information necessary to answer inquiries are personal identification number (PIN) as my signature for the organization's electronic rectronic funds withdrawal.	are true, cor eturn. I cons the IRS and essing the re electronic fi zation's fede 5. Treasury F I institutions and resolve is:	rect, and complete. I ent to allow my I to receive from the IRS eturn or refund, and (c) unds withdrawal (direct eral taxes owed on this inancial Agent at involved in the sues related to the
Officer's PIN: check one b	ox only		
X I authorize BEI	RS, HAMERMAN & CO., P.C.	to enter m	y PIN 44292
	ERO firm name		Enter five numbers, bu do not enter all zeros
is being filed with enter my PIN on ^o As an officer of the indicated within t	on the organization's tax year 2012 electronically filed return. If I have indicated within a state agency(ies) regulating charities as part of the IRS Fed/State program, I also at the return's disclosure consent screen. The organization, I will enter my PIN as my signature on the organization's tax year 2012 his return that a copy of the return is being filed with a state agency(ies) regulating charter my PIN on the return's disclosure consent screen.	uthorize the 2 electronica	aforementioned EHO to lly filed return. If I have
	D 1 h		
Officer's signature	Date >		
Part III Certification	ion and Authentication		
	ur six-digit electronic filing identification		
number (EFIN) followed by	your five-digit self-selected PIN. 0622016527 do not enter all zero	S	
I certify that the above nun confirm that I am submittin e-file Providers for Busines	neric entry is my PIN, which is my signature on the 2012 electronically filed return for to g this return in accordance with the requirements of Pub. 4163 , Modernized e-File (Me s Returns.	he organizat eF) Informati	ion indicated above. I on for Authorized IRS
ERO's signature ►	utury F Sautoit Date ▶ 02	2/11/14	:
	ERO Must Retain This Form - See Instructions Do Not Submit This Form To the IRS Unless Requested To D	o So	
LHA For Paperwork Red	uction Act Notice, see instructions.		Form 8879-EO (2012

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047
2012

Open to Public Inspection

			ar, or tax year beginning JUL 1, 2012 and ending	JUN 30, 2013	
A FC	or the		ar, or tax year beginning SOL 1, ===	D Employer identification	ation number
3 Ch	eck if olicable	C Name of orga	nization TOTAL DIGITAL DOCUMENTA DION CENTER	D Employer Identino	ation names.
		IRAN HU	MAN RIGHTS DOCUMENTATION CENTER,		
	Addres change	INC.		─ 20-27	44292
$ldsymbol{ld}}}}}}}}}$	Name change	Doing Busine			44477
	Initial return		street (or P.O. box if mail is not delivered to street address)		77 2210
	Termin ated	129 CH	JRCH STREET 304		72-2218
	Amend return	City, town, of	post office, state, and ZIP code	G Gross receipts \$	608,521.
	Applica tion		VEN, CT 06510	H(a) Is this a group ret	
	pendin	g F Name and a	dress of principal officer:GISSOU NIA	for affiliates?	Yes X No
		SAME AS	C ABOVE	H(b) Are all affiliates incl	
I Ta	ах-ехе	empt status: X	01(c)(3)		ist. (see instructions)
J W	ebsit	e: ▶ WWW.IR	NHRDC, ORG	H(c) Group exemption	
K Fo	rm of	organization: 🗶 (Corporation	ear of formation: 2005 M	State of legal domicile: CT
Pa	rt I	Summary			100
	1	Briefly describe the	organization's mission or most significant activities: THE ORGA	NIZATION'S MIS	SSION IS TO
Governance	•	TIMESTICA	TE AND DOCUMENT HUMAN RIGHTS ABUSES	IN IRAN, RAIS	SE
na	2	Chack this hox	if the organization discontinued its operations or disposed of m	ore than 25% of its net as	sets.
Ver			nembers of the governing body (Part VI, line 1a)		16
යි	4	Number of voting t	dent voting members of the governing body (Part VI, line 1b)		16
	4	Tatal number of indepen	dividuals employed in calendar year 2012 (Part V, line 2a)	5	9
ţį			unteers (estimate if necessary)		8
Activities &			siness revenue from Part VIII, column (C), line 12		0.
Ac					0.
\longrightarrow	b	Net unrelated bus	ness taxable income from Form 990-T, line 34	Prior Year	Current Year
				517,424.	608,499.
e l			grants (Part VIII, line 1h)	0.	0.
Revenue			venue (Part VIII, line 2g)	20.	22.
ě			e (Part VIII, column (A), lines 3, 4, and 7d)	427.	0.
-			rt VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	517,871.	608,521.
			d lines 8 through 11 (must equal Part VIII, column (A), line 12)		
	13		amounts paid (Part IX, column (A), lines 1-3)	0.1	0.
	14	Benefits paid to o	for members (Part IX, column (A), line 4)	0.	
ģ	15		mpensation, employee benefits (Part IX, column (A), lines 5-10)	369,067.	386,557.
Expenses	16a	Professional fund	aising fees (Part IX, column (A), line 11e)	0.	0.
be	b	Total fundraising	expenses (Part IX, column (D), line 25) 8,334.		
ш	17	Other expenses (F	Part IX, column (A), lines 11a-11d, 11f-24e)	146,814.	230,268.
	18	Total expenses. A	dd lines 13-17 (must equal Part IX, column (A), line 25)	515,881.	616,825.
	19		enses. Subtract line 18 from line 12	1,990.	-8,304.
Net Assets or Fund Balances				Beginning of Current Year	End of Year
932 832	20	Total assets (Part	X, line 16)	66,732.	80,432.
Ass Baa	21	Total liabilities (Pa	, , , , , , , , , , , , , , , , , , , ,	24,700.	46,704.
Net	22	Net assets or fun	balances. Subtract line 21 from line 20	42,032.	33,728.
∣ Pa	art II	Signature B	lock		
Und	ler nen	alties of perjury I de	lare that I have examined this return, including accompanying schedules and st	atements, and to the best of m	y knowledge and belief, it is
truo	corre	act and complete De	claration of preparer (other than officer) is based on all information of which pre	parer has any knowledge.	
uuc	,		addition of property (editor than one of property)		
O:		Signature of	officer	Date	
Sig		GISSOU			
He	re	Type or print	name and title		
				Date Check	PTIN
		Print/Type prepare		02/11/14 if self-emplo	yed P01314925
Pai				Firm's EIN	06-0971924
	parer	Firm's name	BEERS, HAMERMAN & CO., P.C.	THIII 3 LIV	<u> </u>
Use	Only	Firm's address	234 CHURCH STREET	Phone no.	203)787-6527
		L	NEW HAVEN, CT 06510		X Yes No
Ma	ıy the	IRS discuss this re	turn with the preparer shown above? (see instructions)		Eorm 990 (2012)

IRAN HUMAN RIGHTS DOCUMENTATION CENTER,

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Form **990** (2012)

Form 990 (2012) Part IV Checklist of Required Schedules No Yes Is the organization destribed in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? Х If "Yes," complete Schedule A Х Is the organization required to complete Schedule B, Schedule of Contributors? 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for 3 Х 3 public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect X during the tax year? If Yes, complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to X provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Х 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in 🛱 art X, or provide credit counseling, debt management, credit repair, or debt negotiation services? X 9 If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent Х 10 endowments, or quasilendowments? If "Yes," complete Schedule D, Part V If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Х 11a Part VI b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total Х 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total Х assets reported in Palt X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in X Part X, line 16? If "Yes," complete Schedule D, Part IX 11d X e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X 11f the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 12a Did the organization of tain separate, independent audited financial statements for the tax year? If "Yes," complete X 12a Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? X If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b X Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 X 14a Did the organization maintain an office, employees, or agents outside of the United States? 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 X 14b or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization Х 15 or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals 16 X 16 located outside the United States? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 X 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 X 18 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," X 19 complete Schedule (3) Part III

20a Did the organization perate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Par	IV Checklist of Required Schedules (continued)	1	V	NI-
			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the	0.4		Х
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,	00		х
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			1
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	00		х
	Schedule J	23_	-	71
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		х
	Schedule K. If "No", go to line 25	24a	-	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	240	-	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
	any tax-exempt bonds?			
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24u	 	-
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	25a		Х
	disqualified person during the year? If "Yes," complete Schedule L, Part I	200		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	25b		Х
	Schedule L, Part I	` -		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualific	26		X
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II			†
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial		1	
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	27		X
	of any of these persons? If "Yes," complete Schedule L, Part III		1 344	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):	28a		X
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	LOC		
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	280	.	Х
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV			X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	- 23		 -
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	30		X
	contributions? If "Yes," complete Schedule M	. 00		
31	Did the organization equidate, terminate, or dissolve and cease operations?	31		X
	If "Yes," complete Schedule N, Part I	. -		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32	,	х
	Schedule N, Part II	52		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33	.	X
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34	.	Х
	Part V, line 1			Х
35	Did the organization have a controlled entity within the meaning of section 512(b)(13)?			
ł	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	ь	
	within the meaning of section 512(b)(13)? If Yes, complete schedule h, Fait V, III e 2			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization	36	3	Х
	If "Yes," complete Schedule R, Part V, line 2	···		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	7	X
	and that is treated as a partnership for federal income tax purposes? If res, complete Schedule 11, rate of the Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
38	Note. All Form 990 filers are required to complete Schedule O	3	в Х	.
	Note. All Form 990 tijers are required to complete Schedule O			0 (2012

INC.

20-2744292 Page 5

Par		Regarding Other IRS Fillings and Tax Compilative				
	Check if Sched	le O contains a response to any question in this Part V				Щ.
			1 -[-Kapaca	Yes	No
		red in Box 3 of Form 1096. Enter -0- if not applicable	1a 5			
		ms W-2G included in line 1a. Enter ·0· if not applicable	10			
С		mply with backup withholding rules for reportable payments to vendors and re		141.1	4337	
		prize winners?		1c		NO. 4.2
2a		poloyees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	•	ear ending with or within the year covered by this return	2a 9		37	
b		ed on line 2a, did the organization file all required federal employment tax retur	1	2b_	Х	200
		\$ 1a and 2a is greater than 250, you may be required to e-file (see instructions				v
		we unrelated business gross income of \$1,000 or more during the year?	.,,	3a		X
		, , , , , , , , , , , , , , , , , , , ,		_3b_		
4a		calendar year, did the organization have an interest in, or a signature or other				3,7
		oreign country (such as a bank account, securities account, or other financial	account)?	<u>4a</u>	2.12.22	X
b		e of the foreign country:				
		ng requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial A		_		77
5a		party to a prohibited tax shelter transaction at any time during the tax year?		_ <u>5a</u> _		X
b		notify the organization that it was or is a party to a prohibited tax shelter transa	ction?	5b		X
		b, did the organization file Form 8886-T?		5c		
6a		have annual gross receipts that are normally greater than \$100,000, and did th	ne organization solicit			37
				6a		X
b		zation include with every solicitation an express statement that such contribut	ions or gifts			
	were not tax deductib			6b		100
7		ay receive deductible contributions under section 170(c).				37
а		ve a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices provided to the payor?	7a		X
b		, , , , , , , , , , , , , , , , , , , ,		7b		
С	Did the organization s	l, exchange, or otherwise dispose of tangible personal property for which it w		_		37
	to file Form 8282?		i I	7c	7.2, 7.2.4	X
		umber of Forms 8282 filed during the year				37
е		ceive any funds, directly or indirectly, to pay premiums on a personal benefit of		_7e		X
f		uring the year, pay premiums, directly or indirectly, on a personal benefit conti		7f	ļ	X
g		eved a contribution of qualified intellectual property, did the organization file F		7g_	-	X
h		eved a contribution of cars, boats, airplanes, or other vehicles, did the organiz		7h		X
8		is maintaining donor advised funds and section 509(a)(3) supporting organizations. D			111 -	37
		advised fund maintained by a sponsoring organization, have excess business holdings at	any time during the year?	8_		X
9		tions maintaining donor advised funds.				37
а		ake any taxable distributions under section 4966?		9a		X
b		nake a distribution to a donor, donor advisor, or related person?		9b	100	X
10	Section 501(c)(7) org		11			
а	· ·	tal contributions included on Part VIII, line 12	10a			
b	•	ed on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) or	ii i	11			
а		embers or shareholders	11a			
b		her sources (Do not net amounts due or paid to other sources against				
		ved from them.)	11b			
12a		pn-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a	1	
b		ount of tax-exempt interest received or accrued during the year	12b			
13		alified nonprofit health insurance issuers.		88.77.6	-	
а		ensed to issue qualified health plans in more than one state?		13a	1	
		tions for additional information the organization must report on Schedule O.				
b		eserves the organization is required to maintain by the states in which the	1			
	-	d to issue qualified health plans	13b	-		
С		eserves on hand	13c	1		77
				14a		X
<u>b</u>	If "Yes," has it filed a	form 720 to report these payments? If "No," provide an explanation in Schedu	le O	14b	•	\(\(\)
		N :		⊦∩rı	ո 990	. (2012

IRAN HUMAN RIGHTS DOCUMENTATION CENTER,

20-2744292 Form 990 (2012) INC. Part VI | Governance | Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes_ No 16 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 16 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, truste , or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors, of trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Х Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Х Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х 8a The governing body? Х Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (Tris Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Х 10a Did the organization have local chapters, branches, or affiliates?

b	If "Yes," did the organi	zation have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensur	e their operations are consistent with the organization's exempt purposes?	1 0b		
11a	Has the organization p	rovided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule	the process, if any, used by the organization to review this Form 990.			
12a	Did the organization ha	ve a written conflict of interest policy? If "No," go to line 13	12a	Х	L
b	Were officers, directors, c	trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	<u> </u>
С	Did the organization re	gularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this	was done	12c	X	
13	Did the organization h	ve a written whistleblower policy?	13	Х	ĺ
14	Did the organization h	ve a written document retention and destruction policy?	14		Х
15	Did the process for de	ermining compensation of the following persons include a review and approval by independent		22.15	
	persons, comparability	data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CE	, Executive Director, or top management official	15a	X	
b	Other officers or key e	nployees of the organization	15b	Х	
	If "Yes" to line 15a or	5b, describe the process in Schedule O (see instructions).			
16a	Did the organization in	vest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the	le year?	16a		Х
b	If "Yes," did the organ	zation follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrange	ments under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with res	pect to such arrangements?	16b		
			16b		

Section C. Disclosure

17	List the states with which	a copy of this Form 990 is required to be filed ▶CT, NY
18	Section 6104 requires an	organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available
	for public inspection. India	cate how you made these available. Check all that apply.
	Own website	Another's website X Upon request Other (explain in Schedule O)
19	Describe in Schedule 🖟 w	hether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial
	statements available to th	ne public during the tax year.
20	State the name, physical	address, and telephone number of the person who possesses the books and records of the organization:

THE ORGANIZATION - 203-772-2218 129 CHURCH STREET, NO. 304, NEW HAVEN, CT

Form **990** (2012)

12-10-12

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter 0- in columns (D), (E), and (F) if no compensation was paid.

 List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W₁₁2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neith	er the organization n	or any related o	orga	niza	tion	con	nper	nsate	ed any current officer, c	lirector, or trustee.	The state of the s
(A)	3	(B)			(C	;)			(D)	(E)	(F)
Name and	ll Title	Average	/		Posi	tion	than d	222	Reportable	Reportable	Estimated
		hours per	box,	unle	ss per	son i	is both	n an	compensation	compensation	amount of
		week	offic	er an	d a di	recto	r/trus	tee)	from	from related	other
		(list any	ector						the	organizations	compensation
		hours for	or dir	92			ated		organization	(W-2/1099-MISC)	from the
		related	trustee or director	truste		gy.	pens		(W-2/1099-MISC)		organization and related
		organizations	nal tri	ional		płoże	t con				organizations
		below line)	Individual	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizationo
/1\ DAMIN AUMADI		0.50	_=	=	0	×	Ξ 5	LT.			
(1) RAMIN AHMADI		0.550	x						0.	0.	0.
BOARD MEMBER		0.50	21								
(2) PAYAM AKHAVAN		0.50	X						0.	0.	0.
BOARD MEMBER		0.50	^				-		0.		
(3) LAURA DICKINSON		0.50	3,7						0.	0.	0.
BOARD MEMBER		0.50	X				-		0.	0.	<u> </u>
(4) LAWRENCE DOUGLAS		0.50								0.	0.
BOARD MEMBER			X						0.	U •	<u> </u>
(5) OWEN FISS		0.50	ļ								_
BOARD MEMBER			X	ļ			-	ļ	0.	0.	0.
(6) JONATHAN FREIMAN		1.00	-	ļ							
BOARD SECRETARY			X	ļ	X		<u> </u>		0.	0.	0.
(7) ELIZABETH GRAY		1.00									
VICE PRESIDENT			X	_	X		-	<u></u>	0.	0.	0.
(8) KAVEH KHOSHNOOD		1.00									
BOARD CHAIR			X	<u> </u>	X		ļ	_	0.	0.	0.
(9) ADRIANA ODICE		1.00									
FINANCE COMMITTEE CHA	IR		X		X	ļ	-	1	0.	0.	0.
(10) ANDREA CHRISTIE	PIZZICONI	0.50						ŀ			
BOARD MEMBER			X	-	<u> </u>	-	<u> </u>	-	0.	0.	0.
(11) TALI FARHADIAN		0.50	_	!							
BOARD MEMBER			X	ļ			-		0.	0.	0.
(12) MARIETJE SCHAAKI		0.50	_								
BOARD MEMBER			X	_		-	-	<u> </u>	0.	0.	0.
(13) FARNOOSH HASHEM	AN	0.50	_			1					
BOARD MEMBER			X	_		_		ļ	0.	0.	0.
(14) CHRIS KLATELL		0.50									
BOARD MEMBER			X			<u> </u>			0.	. 0.	0.
(15) SARETA ASHRAPH		0.50									
BOARD MEMBER			X			1			0.	. 0.	0.
(16) KAVEH SHAHROOZ		0.50					ļ				
BOARD MEMBER			X				\perp		0	. 0.	0.
(17) GISSOU NIA		40.00									
EXECUTIVE DIRECTOR				<u> </u>	X				92,700	. 0.	5,311.
232007 12-10-12											Form 990 (2012)

Parl	VII Section A. Office	rs, C	irectors, Trus	1	oloy	ees,			ghes	t C		es (continuea)		(F)	
	(A)	10		(B) Average			(C Posi	tion			(D) Reportable	Reportable		Estimate	d
	Name and t	ne		hours per					than o		compensation	compensation		amount o	
				week	offic	er an	d a di	recto	r/trust	ee)	from	from related	İ	other .	
				(list any	rector						the	organizations	<i>,</i>	compensate from the	
				hours for related	individual trustee or director	93			sated		organization (W-2/1099-MISC)	(W-2/1099-MIS	<i>'</i>)	organizati	
				organizations	rustee	trus		ee Vee	mpen		(00-2/1099-10100)			and relate	
				below	dual	Institutional trustee		Key employee	est co oyee	100				organizatio	ons
				line)	Indiv	Instit	Officer	Key e	Highest compensated employee	Former					
							<u> </u>		<u> </u>				_		
					_	_	-		-						
					1										
		<u></u>			-	ļ	-	-	-						
					-										
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					1			ļ							
							-								
								l							
					T										
					1										
					1										
					<u> </u>										
1b	Sub-total										92,700.		0.	5,3	
С	Total from continuati	on sl	neets to Part \	/II, Section A							0.		0.	F 3	0.
d	Total (add lines 1b ar	d 1c)								92,700.	•	0.	5,3	<u> </u>
2		81		not limited to t	hose	e list	ed a	ıbov	/e) w	ho r	eceived more than \$10	0,000 of reportable	Э		(
	compensation from th	e org	anization 📂											Yes	No
						با ما			01100		highest componented	amolovee on			1 1 1 1
3											highest compensated e			3	X
											her compensation from				
4	and related organizati	o on	reator than \$1	50111 OF Teportar 50 0002 If "Ves) - C	omn	lete	Sch	nedu	a oi le .1	for such individual			4	Х
E	Did any person listed	on lin	e 1a receive o	r accrue compe	nsa	tion	fron	n an	ıv un	rela [.]	ted organization or indiv				
5	rendered to the organ	izatio	m? If "Yes " co	mplete Schedu	ıle J	for s	such	pei	rson					5	X
Sec	tion B. Independent C			mproto gorioda.											
1	Complete this table for	r you	r five highest o	compensated in	ndep	end	lent	con	tract	ors	that received more thar	1 \$100,000 of com	pens	ation from	
•	the organization. Rep	ort co	mpensation fo	or the calendar	year	enc	ding	with	or v	vithi	n the organization's tax	year.			
			(A)								(B)		,	(C)	
		Nan	ne and busines	ss address	N	ON	ΙE				Description of	services		Compensation)
		<u> </u>													

		<u> </u>	1												
	Total prosper of indi-	0000	nt contractor	/including but	not	limi	tod t	O +h	1060	lie†e	ed above) who received	more than			
2	\$100,000 of compen				HUL	111111	.eu l	.U LI	0	uorc	abovo, wito received				
	φτου,σου οι compen	pauUl	riioiii iiie orga	II IIZALIOI I											

		Check if Schedule O conta			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
and Other Similar Amounts		Federated campaigns						
<u> </u>		Membership dues						
Αğ		Fundraising events						
<u> </u>		Related organizations		F.C.2 012				
Sin		Government grants (contribution		<u>563,013.</u>				
je ni	t	All other contributions, gifts, grants	1 1	1E 10C				
₽ ₹		similar amounts not included above		45,486.				
Ę E		Noncash contributions included in lines 1 Total. Add lines 1a-1f	·		608,499.			
100	<u>n</u>	Total. Add lines [1a-11			000,433.			
	_			Business Code				
ğ ²	a b							
Program Service Revenue	C							
Ę Ę	d							
E C	e							
ž		All other program service rever	nue					
		Total. Add lines 2a-2f						
3		Investment income (including o						
		other similar amounts)			22.			22
4		Income from investment of tax						
5		Royalties						
			(i) Real	(ii) Personal				
6	а	Gross rents		,,				
	b	Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)						
7		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)						
	d	Net gain or (loss)						
<u>υ</u> 8	а	Gross income from fundraising	events (not					
Other Revenue		including \$	of					
§		contributions reported on line	1c). See					
P		Part IV, line 18	a					
듄		Less: direct expenses						
		Net income or (loss) from fund	-					
9	а	Gross income from gaming act						
		Part IV, line 19						
		Less: direct expenses					o las Maintein	
		Net income or (loss) from gami						**************************************
10	а	Gross sales of inventory, less r						
		and allowances	a					
		Less: cost of goods sold		I man	[리스티 (1 시 기본 시 기본)] [AND RELEASE
	С	Net income or (loss) from sales			House to the American Confession Con-			The Victorial of the
-	-	Miscellaneous Revenue		Business Code			tanwa kalendari da	
11	a							
	b							
	С	All other revenue						
	a -	1 3 :		<u> </u>				
12		Total. Add lines 11a-11d			608,521.	0.	0.	22
		Total revenue. Seë instructions.			L DUO.DZI.			1 4.4

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Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4)				omplete column (A).	
	11	dule O contains a respon			(0)	
	not include amounts repo 8b, 9b, and 10b of Part \	VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance organizations in the United S					
2	Grants and other assista	ance to individuals in				
	the United States. See P	Part IV, line 22				
3	Grants and other assista	ance to governments,				
	organizations, and individ	iduals outside the				
	United States. See Part I	IV, lines 15 and 16				
4	Benefits paid to or for me	embers				
5	Compensation of current	t officers, directors,				
	trustees, and key employ		102,876.	94,389.	2,057.	6,430.
6	Compensation not included	above, to disqualified				
	persons (as defined under s					
	persons described in section		~~~~			
7	Other salaries and wages		223,184.	172,170.	51,014.	
8	Pension plan accruals and c					
	section 401(k) and 403(b) e	· · ·				
9	Other employee benefits		29,455.	23,705.	5,330.	
10	Payroli taxes		31,042.	25,345.	5,099.	598.
11	Fees for services (non er	· 1.	405 500	400 000		
	Management		107,533.	100,283.	7,250.	
	Legal	i 1				
	Accounting					
d	Lobbying					
e	Professional fundraising ser					
τ ~	Investment management	i F				
g	Other. (If line 11g amount column (A) amount, list line					
10	Advertising and promotion					
12 13	044		5,546.	4,528.	911.	107.
14	Information technology		7,848.	6,408.	1,289.	
15	Royalties		7,030.	0,400.	1,209.	131.
16	Occupancy		30,636.	25,013.	5,033.	590.
17	Travel		46,792.	46,792.	3,033.	390.
18	Payments of travel or en	tertainment expenses	20,1321	10,752.		
	for any federal, state, or	, ,				
19	Conferences, convention					
20	Interest					
21	Payments to affiliates					
22	Depreciation, depletion,	and amortization	11,703.	9,555.	2,148.	
23	Insurance		5,665.	4,625.	1,040.	
24	Other expenses, Itemize exp above. (List miscellaneous e 24e amount exceeds 10% o	expenses in line 24e. If line of line 25, column (A)				
	amount, list line 24e expens	ses on Schedule O.) L				
a	PRINTING AND		7,225.	7,109.	116.	
b	MISCELLANEOÜ: TELEPHONE	<u> </u>	4,347.	1 715	4,347.	20
c d	MEALS AND EN	ТЕРТАТ ХТМГЕХТ П	1,978. 995.	1,615.	325.	38.
	All other expenses	TRYTATIMENT	333.		995.	
25	Total functional expenses.	Add lines 1 through 24e	616,825.	521,537.	86,954.	8,334.
26	Joint costs. Complete this li		010,023.	JZI, JJ / •	00,554.	0,334.
	reported in column (B) joint	; · · · · · · · · · · · · · · · · · · ·				
	educational campaign and f					
		ing SOP 98-2 (ASC 958-720)				
22201	0 12-10-12					Form 990 (2012)

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		2012)	INC.				<u> </u>	2/44292 Page II
Par	t X	Balance She	11					
		Check if Schedu	e O contains a response to any	y question	in this Part X			
						(A) Beginning of year		(B) End of year
	1	Cash - non-inter	est-bearing			26,682.	1	<u>53,113.</u>
	2		porary cash investments			6,694.	2	
	3	-	nts receivable, net				3	
	4		able, net			109.	4	4,500.
ļ	5		receivables from current and fo					
ł	Ü		ployees, and highest compens					
		Part II of Schede	6				5	
l	6		receivables from other disqual					
	Ŭ)), persons described in section					
			ponsoring organizations of sec					
			eficiary organizations (see instr)				6	
ts	7		receivable, net				7	
Assets	8		ale or use				8	
⋖	9		81				9	
			and equipment: cost or other	1				
	IUa		Part VI of Schedule D	10a	69,323.			
	b	Less: accumula	ted depreciation	10h	46,504.	33,247.	10c	22,819
	11		blicly traded securities				11	
	12		ther securities. See Part IV, line				12	
	13		rogram related. See Part IV, line				13	
	14		S				14	
			ee Part IV, line 11				15	
	15		dd lines 1 through 15 (must equ			66,732.	16	80,432
	16		le and accrued expenses			5,707.		12,724
	17		ne and accrued expenses			3,707.	18	12/121
	18					18,993.	1	33,980
	19		e displikios			10,555.	20	33,300
	20		d liabilities				21	
ies	21		dial account liability. Complete				21	
<u>≅</u>	22		r payables to current and forme					
Liabilities			highest compensated employe			and the second second	00	
_			of Schedule L				22	
	23	•	ges and notes payable to unre				23	
	24		s and loans payable to unrelate				24	
	25		including federal income tax, p					
		-	er liabilities not included on line				0.5	
		Schedule D				24,700.	25	46,704
	26		Add lines 17 through 25			24,700.	26	40,704
			that follow SFAS 117 (ASC 95		here 📂 🔝 and			
Ses			27 through 29, and lines 33 a			42.022		22 720
auc	27		assets			42,032.	1	33,728
Bal	28		ricted net assets				28	
<u>p</u>	29						29	remain of the defendance of the
Ŀ		-	that do not follow SFAS 117 (ASC 958),	check here			
ŏ			lines 30 through 34.					
sets	30		trust principal, or current fund				30	
Ass	31	•	al surplus, or land, building, or e				31	
Net Assets or Fund Balances	32		igs, endowment, accumulated i			40.000	32	22 522
2	33		or fund balances			42,032		33,728
	34	Total liabilities	nd net assets/fund balances			66,732.	34	80,432 Form 990 (2012

Form	990 (2012)	INC.	20-2144	474	ray	<u>e 12</u>
	t XI Reconciliation					
	Check if Schedu	e O contains a response to any question in this Part XI				
			1	C 0	о г	21
1		ual Part VIII, column (A), line 12)	1		$\frac{8,5}{6}$	
2		qual Part IX, column (A), line 25)	2			25.
3		s. Subtract line 2 from line 1	3		8,3	$\frac{04.}{32.}$
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))					
5	Net unrealized gains (lo	sses) on investments	5			
6	Donated services and	use of facilities	6			
7	Investment expenses		7			
8		ts	8			
9		ssets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund bal	nces at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		_	^ F	00
	column (B))		10	3	3,7	28.
Pai		tements and Reporting				
	Check if Schedu	e O contains a response to any question in this Part XII				
				T 1 1 1 1	Yes	No
1	Accounting method us	ed to prepare the Form 990: Cash X Accrual Other				
		nged its method of accounting from a prior year or checked "Other," explain in Schedule				37
2a		s financial statements compiled or reviewed by an independent accountant?		_2a		X
		elow to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separate basis, conso					
	Separate basis				37	1000
b		s financial statements audited by an independent accountant?		_2b	X	
		elow to indicate whether the financial statements for the year were audited on a separa	te basis,			
	consolidated basis, or					
	X Separate basis		P.			1
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,					
	review, or compilation of its financial statements and selection of an independent accountant?					
	If the organization cha	nged either its oversight process or selection process during the tax year, explain in Sch	iedule O.			
За		award, was the organization required to undergo an audit or audits as set forth in the S	ngle Audit		v	
	Act and OMB Circular			3a	X	
b		zation undergo the required audit or audits? If the organization did not undergo the requ		l	37	
	or audits, explain why	in Schedule O and describe any steps taken to undergo such audits		3b	X	(2046)
				Form	1990	(2012)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

IRAN HUMAN RIGHTS DOCUMENTATION CENTER.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

INC. 20-2744292 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 11 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. d Type III - Non-functionally integrated b Type II c Type III - Functionally integrated e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III f supporting organization, check this box Since August 17 1/2006, has the organization accepted any gift or contribution from any of the following persons? g A person willo directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, No Yes the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). h (vi) Is the organization in col. (iii) Type of organization (iv) Is the organization (v) Did you notify the (i) Name of supported (ii) EIN (vii) Amount of monetary in col. (i) listed in your organization in col. (described on lines 1-9 organization support (i) organized in the U.S.? above or IRC section governing document? (i) of your support? (see instructions)) Yes Nο Yes Nο Yes No LHA For Paperwork Reduction Act Notice, see the Instructions for Schedule A (Form 990 or 990-EZ) 2012

Form 990 or 990-EZ.

232021

20-2744292 Page 2 Schedule A (Form 990 or 990 EZ) 2012 INC. Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only # you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🗪	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total	
	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	559,894.	716,596.	597,284.	517,424.	608,499.	2,999,697.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	559,894.	716,596.	597,284.	517,424.	608,499.	2,999,697.	
5	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						96,335.	
6	Public support. Subtract line 5 from line 4.						2,903,362.	
	ction B. Total Support							
Cale	ndar year (or fiscal year beginning in) ⊳	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total	
7	Amounts from line 4	559,894.	716,596.	597,284.	517,424.	608,499.	2,999,697.	
8	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar sources		94.	323.	20.	22.	459.	
9	Net income from unrelated business]			
	activities, whether or not the							
	business is regularly carried on							
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part IV.)	8.	55.	180.	427.		<u>670.</u>	
11	Total support. Add lines 7 through 10						3,000,826.	
	Gross receipts from related activities	, etc. (see instructi	ons)			12		
13	First five years. If the Form 990 is fo	r the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a sectic	on 501(c)(3)		
	organization, check this box and sto	p here						
Se	ction C. Computation of Pub	lic Support Pe	rcentage					
14	Public support percentage for 2012	(line 6, column (f) d	livided by line 11,	column (f))		14	96.75 %	
	Public support percentage from 201						96.00 %	
16	a 33 1/3% support test 2012. If the	organization did no	ot check the box o	on line 13, and line	14 is 33 1/3% or r	more, check this bo	x and	
	stop here. The organization qualifies							
ł	o 33 1/3% support test 2011. If the	organization did no	ot check a box on	line 13 or 16a, and	d line 15 is 33 1/3%	6 or more, check th	nis box	
	and stop here. The organization qua							
17	a 10% -facts-and-circumstances te	st - 2012. If the org	ganization did not	check a box on lin	e 13, 16a, or 16b,	and line 14 is 1 0%	or more,	
	and if the organization meets the "fa							
	meets the "facts-and-circumstances							
,	o 10% -facts-and-circumstances te	st - 2011. If the org	ganization did not	check a box on lin	e 13, 16a, 16b, or	17a, and line 15 is	10% or	
	more, and if the organization meets							
	organization meets the "facts and ci							
18								
						edule A (Form 990		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Sup	port						
Calendar year (or fiscal year be	ginning in) ⊳	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1 Gifts, grants, contribution	1						
membership fees receiv	ed. (Do not						
include any "unusual gr	ants.")						
2 Gross receipts from add	nissions,					<u>'</u>	
merchandise sold or se							
formed, or facilities furn	1 : 1						
any activity that is relate organization's tax-exem							
3 Gross receipts from act	1 1 1						-
are not an unrelated tra							
iness under section 513	1						
4 Tax revenues levied for							
ization's benefit and eit	1						
or expended on its beh							
,							
5 The value of services or	1 1						
furnished by a governm	1						
the organization withou	1						
6 Total. Add lines 1 throu	Γ				-		
7a Amounts included on li							
3 received from disqual	1						
b Amounts included on lines 2 an from other than disqualified per							
exceed the greater of \$5,000 or	1 :						
amount on line 13 for the year							
c Add lines 7a and 7b							
8 Public support (Subtract lin							
Section B. Total Supp	ort	17			···		
Calendar year (or fiscal year be	ginning in) ⊳	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9 Amounts from line 6							
10a Gross income from inte							
dividends, payments re securities loans, rents,							
and income from similar							
b Unrelated business taxable	income						
(less section 511 taxes) fro	m businesses						
acquired after June 30, 19	1	l					
c Add lines 10a and 10b							
11 Net income from unrela	ted business		out a co				
activities not included i	n line 10b,						
whether or not the busi regularly carried on	ness is						
12 Other income. Do not in	clude gain				-		
or loss from the sale of	capital						
assets (Explain in Part	1 1						
13 Total support. (Add lines 9,14 First five years. If the		r the organization's	e firet eacond th	ird fourth or fifth t	tay year as a section	n 501(c)(3) organiz	ation
							· -
Section C. Computat						***************************************	
•	1			column (fl)		15	%
15 Public support percent	1		· =	column (i))		16	
16 Public support percent Section D. Computat						10	70
	1		–			17	0/
17 Investment income per	1 1	•					<u>%</u>
18 Investment income per						18 23 1/20/ and line 1	% 7 is not
19a 33 1/3% support tests	1						
more than 33 1/3%, ch	1	-	-				
b 33 1/3% support test		-					
line 18 is not more than							
20 Private foundation. If	the organization	on did not check a	box on line 14, 1	9a, or 19b, check			
222022 12 04 12					Sc	hedule A (Form 99	0 or 990-F7\ 2012

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

Employer identification number

2012

IRAN HUMAN RIGHTS DOCUMENTATION CENTER, INĈ 20-2744292 Organization type (check one): Filers of: Section: Form 990 or 990-EZ \mathbf{X} 501(c)($\mathbf{3}$) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)($\frac{7}{4}$), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization tiling Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. Special Rules X For a section 501(c)(3) organization filing Form 990 or 990 EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of chiefty to children or animals. Complete Parts I, II, and III. 🌙 For a section 501(c∦7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for us exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable etc., contributions of \$5,000 or more during the year Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF). but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Scriedule	D (FUIII 33	U, 930-LZ, UI	33011) (2012)		
	rganization				
IRAN	HUMAN	RIGHTS	DOCUMENTATION	CENTER,	

Employer identification number

INC.			20	<u> </u>
Part I	Contributors	s (see instructions). Use duplicate copies of Part I if add	itional space is needed.	
(a) N o.		(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		N INSTITUTE 56 STREET NY 10022	\$32,500.	Person X Payroll
(a) No.		(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	1701 NOR	TATES DEPARTMENT OF STATE TH FT MEYER DR. 5TH FL N, VA 22209	\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.		(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
				Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.		(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.		(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.		(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution) m 990, 990-EZ, or 990-PF) (2012

223452 12-21-12

Employer identification number Name of organization

IRAN HUMAN RIGHTS DOCUMENTATION CENTER,

20-2744292 INC.

Part II	Noncash Pi	operty (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I		(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
			\$	
(a) No. from Part I		(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
			\$	
(a) No. from Part I		(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
			\$	
(a) No. from Part I		(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
			\$	
(a) No. from Part I		(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
			\$	
(a) No. from Part I		(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
3453 12-21-	10		Schedule R /Form	990, 990-EZ, or 990-PF) (2

Schedule B (Form 990, 990-EZ, or 990-PF) (2012) Page 4 Employer identification number Name of organization IRAN HUMAN RIGHTS DOCUMENTATION CENTER, 20-2744292 INC. Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations that total more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter Part III the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (d) Description of how gift is held (b) Purpose of gift (c) Use of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (d) Description of how gift is held from Part I (c) Use of gift (b) Purpose of gift (e) Transfer of gift Relationship of transferor to transferee Transferee's name, address, and ZIP + 4 (a) No. from (d) Description of how gift is held (b) Purpose of gift (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

223454 12-21-12

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
➤ Attach to Form 990. ➤ See separate instructions.

2012
Open to Public Inspection

Name of the organization

IRAN HUMAN RIGHTS DOCUMENTATION CENTER,

Employer identification number 20 – 2744292

Par	t I Organizatio	ne Maintaining Donor Adviso	d Funds or Other Similar Fund	s or Accounts Complete if the
Гаі				is of Accounts. Complete if the
	organization ai	swered "Yes" to Form 990, Part IV, line		(h) Funda and other accounts
			(a) Donor advised funds	(b) Funds and other accounts
1		year		
2		s to (during year)		/
3	Aggregate grants from	(during year)		
4	Aggregate value at er	11		
5	Did the organization is	form all donors and donor advisors in	writing that the assets held in donor adv	ised funds
	are the organization's	property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization in	form all grantees, donors, and donor a	dvisors in writing that grant funds can be	e used only
	for charitable purpose	s and not for the benefit of the donor o	or donor advisor, or for any other purpose	e conferring
	impermissible private	benefit?	***************************************	Yes No
Pai	rt II Conservati	on Easements. Complete if the org	ganization answered "Yes" to Form 990,	Part IV, line 7.
1	Purpose(s) of conserv	ation easements held by the organizat	ion (check all that apply).	
	Preservation of	and for public use (e.g., recreation or e	education) Preservation of an h	istorically important land area
	Protection of na			rtified historic structure
	Preservation of	open space		
2	Complete lines 2a thr	ough 2d if the organization held a quali	fied conservation contribution in the forn	n of a conservation easement on the last
	day of the tax year.			
	,,			Held at the End of the Tax Year
а	Total number of cons	ervation easements		
b				
c		161	ructure included in (a)	
d		1 1	after 8/17/06, and not on a historic struc	
u				
3			leased, extinguished, or terminated by the	
3	_	li easements modified, transferred, re	neased, extinguished, or terminated by the	le organization during the tax
4	year >	re property subject to conservation ea	coment is leasted	
4		1		£
5	•		riodic monitoring, inspection, handling of	
^		ement of the conservation easements i		
6			and enforcing conservation easements	
7			enforcing conservation easements durin	
8		4	ve satisfy the requirements of section 17	
	and section 170(h)(4)			
9			ion easements in its revenue and expens	
	include, if applicable,	the text of the footnote to the organiza	tion's financial statements that describe	s the organization's accounting for
_	conservation easeme			
Ра	· · · · · · · · · · · · · · · · · · ·	_	of Art, Historical Treasures, or 0	Other Similar Assets.
		organization answered "Yes" to Form		
1a			SC 958), not to report in its revenue state	
	historical treasures, c	other similar assets held for public ex	hibition, education, or research in further	rance of public service, provide, in Part XIII,
		e to its financial statements that descr		
b	If the organization ele	cted, as permitted under SFAS 116 (As	SC 958), to report in its revenue stateme	nt and balance sheet works of art, historical
	treasures, or other sir	milar assets held for public exhibition, e	ducation, or research in furtherance of p	bublic service, provide the following amounts
	relating to these item			
	(i) Revenues include	in Form 990, Part VIII, line 1	{	\$
	(ii) Assets included i			
2	If the organization red		easures, or other similar assets for financ	
	•	required to be reported under SFAS 1	·	
а		144		> \$
b				
				···············

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2012

233	205	2
200	-00	_
40	40	4

54,823.

14,500.

35,226.

11,278.

19,597.

22,819.

Schedule D (Form 990) 2012

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

d Equipment

Schedule D (Form 990) 2012

Part VII Investments INC.

	Qategory (including name of security)	(b) Book value		valuation: Cost or en	d-of-year market value
• • • • • • • • • • • • • • • • • • • •	(including name of security)	(b) BOOK Value	(C) Method of	valuation. Cost of en	u-or-year market value
(1) Financial derivatives					
(2) Closely-held equity interest	ests				
(3) Other					
(A)	The state of the s				
(B)					
(C)				****	
(D)					
(E)					
(F)					
(G)					
(H)					,
(1)					
	990, Part X, col. (B) line 12.)				
Part VIII Investments	s - Program Related. Se	e Form 990 Part X line	13		
(a) Description of	f investment type	(b) Book value		valuation: Cost or en	d-of-year market value
		(D) Dook tales	(0)	valuation. Cook of one	a or your market value
(1)					
(2)					
(3)					···
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
Total. (Col. (b) must equal Form	990, Part X, col. (B) line 13.)				
Part IX Other Asset	ts. See Form 990, Part X, line 1	15.			
		Description			(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)				<u></u>	
(6)					
(7)					
(8)					
(9)	Control of the Contro		www		The state of the s
(10)					•••••
Total. (Column (b) must equa	al Form 990, Part X, col. (B) line	15.)		>	
	ities. See Form 990, Part X, li	ne 25.			
1. (a	a) Description of liability		(b) Book value		
(1) Federal income taxe	S				
(2)					
(3)			The second secon		
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
	al Form 990, Part X, col. (B) line				
2. FIN 48 (ASC 740) Footn	te. In Part XIII, provide the tex	t of the footnote to the	organization's financ	ial statements that re	ports the organization's
	positions under FIN 48 (ASC 74				

Schedule D (Form 990) 2012

20-2744292 Page 3

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047
2012
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

IRAN HUMAN RIGHTS DOCUMENTATION CENTER,

Employer identification number 20-2744292

vario oi trio organization	INC.	20-2744292
FORM 990, PART	I, LINE 1, DESCRIPTION OF ORGANIZATION MISS	SION:
	WARENESS OF HUMAN RIGHTS VIOLATIONS AND ES	
ONLINE ARCHIVE	OF HUMAN RIGHTS DOCUMENTS THAT IS ACCESSIB	LE TO THE
PUBLIC FOR RESI	EARCH AND EDUCATIONAL PURPOSES.	
FORM 990, PART	VI, SECTION B, LINE 11: THE ORGANIZATION P	ROVIDES A COPY OF
ITS FORM 990 TO	THE BOARD OF DIRECTORS FOR REVIEW PRIOR T	O FILING THE FORM.
EODM GGO DADM	VI, SECTION B, LINE 12C: THE ORGANIZATION	REOUESTS
	CTORS OR TRUSTEES, AND KEY EMPLOYEES TO NOT	
	ING DISCLOSURE RELATED TO THE CONFLICT OF I	
	NFORCES THE POLICY.	
MONITORS AND E	NPORCES THE TOLICI.	
FORM 990, PART	VI, SECTION B, LINE 15: COMPENSATION FOR T	HE EXECUTIVE
DIRECTOR IS AP	PROVED BY THE BOARD OF DIRECTORS AND IS BAS	ED ON COMPARATIVE
COMPENSATION O	F SIMILAR ORGANIZATIONS. THERE ARE NO OTHER	COMPENSATED
OFFICERS OR KE	Y EMPLOYEES.	
FORM 990, PART	VI, SECTION C, LINE 19: THE ORGANIZATION N	MAKES ITS FORM
990, GOVERNING	DOCUMENTS, CONFLICT OF INTEREST POLICY, AN	ND FINANCIAL
STATEMENTS AVA	ILABLE TO THE PUBLIC UPON WRITTEN REQUEST !	TO THE
ORGANIZATION'S	MAILING ADDRESS.	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2012)